



CITY COUNCIL MEETING AGENDA

May 12, 2026 - 7:00 PM
In Person

PARTICIPATION: Members of the public are invited to participate by attending the meeting at the Los Altos Council Chamber, located at Los Altos City Hall, 1 N. San Antonio Rd, Los Altos, CA, during the meeting.

Public comments are accepted in person at the physical meeting location or via email to PublicComment@losaltosca.gov or through the Public Comment forum on the city website: [Public Comments Form](#).

RULES FOR CONDUCT: According to Los Altos Municipal Code, Section 2.05.010 "Interruptions and rules for conduct": Understanding that the purpose of the city council meetings is to conduct the people's business for the benefit of all the people, in the event that any meeting of the city council is willfully interrupted by a person or group of persons so as to render the orderly conduct of the meeting impossible, the mayor, mayor pro tem, or any other member of the city council acting as the chair may order the removal of the person or persons responsible for the disruption and bar them from further attendance at the council meeting, or otherwise proceed pursuant to Government Code Section 54957.0 or any applicable penal statute or city ordinance.

REMOTE MEETING OBSERVATION: Members of the public may view the meeting via the link below, but will not be permitted to provide public comment via Zoom or telephone. Public comments will be accepted in person, and members of the public may submit written comments by following the instructions below.

<https://losaltosca-gov.zoom.us/j/97329399944?pwd=1SbCpDeHvESbDwPqnMxkmsOnjl7SoK.1>

Telephone: 1-669-444-9171 / Webinar ID: 973 2939 9944 / Passcode: 288711

SUBMIT WRITTEN COMMENTS: Before the meeting, comments on matters listed on the agenda may be emailed to publiccomment@losaltosca.gov. Emailed public comments sent directly to the City Council, either as a group or individually, will not be included in the agenda packet but may be disclosable as part of a public records request. Emails sent to publiccomment@losaltosca.gov will be included in the appropriate agenda packet and are also disclosable as part of a public records request.

Please note: Personal information, such as e-mail addresses, telephone numbers, home addresses, and other contact information, is not required to be included with your comments. If this information is included in your written comments, it will become part of the public record. Redactions and/or edits will not be made to public comments, and the comments will be posted as submitted. Please do not include any information in your communication that you do not want to be made public.

Correspondence submitted in hard copy/paper format must be received by 2:00 p.m. on the day of the meeting to ensure distribution prior to the meeting. Hard copy/paper format comments presented during the meeting will be distributed to the City Council the following day. Members of the public may present a copy of their comments or attachments to the City Clerk for distribution to the City Council.

The Mayor will open public comment and will announce the length of time provided for comments during each item.

AGENDA

CALL MEETING TO ORDER

ESTABLISH QUORUM

PLEDGE OF ALLEGIANCE

REPORT ON CLOSED SESSION

CHANGES TO THE ORDER OF THE AGENDA

SPECIAL ITEMS

Issue Proclamation Recognizing May 2026 as Affordable Housing Month

PUBLIC COMMENTS ON ITEMS NOT ON THE AGENDA

Members of the audience may bring to the Council's attention any item that is not on the agenda. The Mayor will announce the time speakers will be granted before comments begin. Please be advised that, by law, the City Council is unable to discuss or take action on issues presented during the Public Comment Period. According to State Law (also known as "The Brown Act") items must first be noted on the agenda before any discussion or action.

CONSENT CALENDAR

These items will be considered by one motion. Prior to consideration of the Consent Calendar, a Councilmember may remove an item from the Consent Calendar. Any item removed from the Consent Calendar for discussion will be handled at the discretion of the Mayor.

1. **Approval of Meeting Minutes - Draft Regular Meeting of April 28, 2026**
2. **Adoption of Resolution — Authorizing the increase of Solid Waste Collection Rates by 4.9041%**
Adopt a Resolution authorizing the increase of Solid Waste Collection Rates by 4.9041%, effective July 1, 2026
3. **Adoption of Resolution - Purchase of two Parks Maintenance Vehicles**
Adopt a resolution to approve the purchase of two Parks Maintenance vehicles. One E-Transit Van for the irrigation crew and one dump-bed truck for general park material transport

DISCUSSION ITEMS

4. **Review of Contributions - Non-Profit and Civic Organizations**
Review non-profit and civic organization contribution applications and direct staff to incorporate funding into the budget for FY 26-27

INFORMATIONAL ITEMS / COUNCIL Q&A

There will be no discussion or action on Informational Items. The Council Q&A will be included in the packet the day of the meeting.

5. **Tentative Council Calendar and Housing Element Implementation Schedule**

COUNCIL/STAFF REPORTS AND DIRECTIONS ON FUTURE AGENDA ITEMS

ADJOURNMENT

SPECIAL NOTICES TO THE PUBLIC

According to the City Council Norms and Procedures: It will be customary to have a recess at approximately 9:00 p.m. Before the recess, the Mayor shall announce whether any items will be carried over to the next meeting. The established hour after which no new items will be started is 11:00 p.m. Remaining items, however, may be considered by consensus of the Council.

In compliance with the Americans with Disabilities Act, the City of Los Altos will make reasonable arrangements to ensure accessibility to this meeting. If you need special assistance to participate in this meeting, please get in touch with the City Clerk at least 72 hours before the meeting.

All public records relating to an open session item on this agenda, which are not exempt from disclosure according to the California Public Records Act, and that are distributed to a majority of the legislative body, will be available for public inspection at the same time that the public records are distributed or made available to the legislative body.



City Council Staff Report

Meeting Date: May 12, 2026

Prepared By:

Approved By:

Subject: Approval of Meeting Minutes - Draft Regular Meeting of April 28, 2026

COUNCIL PRIORITY AREA

RECOMMENDATION

ENVIRONMENTAL IMPACT

FISCAL IMPACT

PREVIOUS COUNCIL CONSIDERATION

BACKGROUND

ANALYSIS

DISCUSSION

ATTACHMENTS

1. 04-28-2026 DRAFT Regular Meeting Minutes



**CITY OF LOS ALTOS
CITY COUNCIL MEETING MINUTES
TUESDAY, APRIL 28, 2026
7:00 p.m.
1 N. San Antonio Rd. ~ Los Altos, CA**

*Sally Meadows,, Mayor
Larry Lang, Vice Mayor
Pete Dailey, Councilmember
Jonathan D. Weinberg, Councilmember*

CALL MEETING TO ORDER – Sally Meadows, Mayor, called the meeting to order at 7:00 p.m.

ESTABLISH QUORUM – All Councilmembers were present.

PLEDGE OF ALLEGIANCE – Pete Dailey, Councilmember, led the Pledge of Allegiance.

REPORT ON CLOSED SESSION

There was no Closed Session meeting on April 28, 2026.

CHANGES TO THE ORDER OF THE AGENDA

There were no changes to the agenda order.

PUBLIC COMMENTS ON ITEMS NOT ON THE AGENDA

There were no speakers during Public Comment.

CONSENT CALENDAR

Pete Dailey, Councilmember, requested to pull Item 5 from the Consent Calendar for further discussion. **Sally Meadows, Mayor**, moved Item 5 under Discussion Items.

The following members of the public spoke regarding items on the Consent Calendar:

- Robert Specker (Item 4)
- Maria Bautista (Item 4)

Motion by Weinberg and Second by Lang to approve Items 1 – 4 of the Consent Calendar.

Motion carried unanimously by roll call vote.

1. **Approval of Meeting Minutes** – Draft Regular Meeting of April 14, 2026
2. **Flag Raising Request - America 250 Flag**
Approve the resolution to raise the America 250 Flag at Veteran's Community Plaza
July 2 through July 9, 2026
3. **Adoption of Resolution - Elections Code Section 9212 Report**
 - Adopt a Resolution, which authorizes the City Manager (or designees) to execute an Agreement or Agreements with the selected planning, financial, and traffic/parking consultants to draft and complete the Elections Code section 9212 report, pursuant to California Elections Code Section 9212 (“9212 Report”)

evaluating the potential impacts of the citizen-sponsored Initiative related to any City decisions to sell, lease, trade, convey, declare surplus, or re-purpose Downtown Parking Plazas for any use other than for surface parking and vehicular access without voter approval; and

- Direct staff to return to the City Council within the statutory timeframe with the completed 9212 Report for consideration prior to any further action under Elections Code Section 9215

4. Adoption of Resolutions - Fire Protection Services

- Adopt a resolution declaring certain properties to be exempt surplus land pursuant to California Government Code Section 54221(F)(1)(D); and
- Adopt a resolution approving the transfer of real property located at 765 Fremont Avenue and 10 Almond Avenue, Los Altos, California (portions of Assessor Parcel Nos.: APN 189-16-033 and 170-43-005) and approving a delegation of authority to the City Manager, or designee, to negotiate and execute the Property Transfer Agreement for the transfer of the properties

DISCUSSION ITEMS

6. Contract Amendment - City Manager Employment Agreement

Approve Amendment No. 4 to the City Manager Employment Agreement

Sally Meadows, Mayor, announced the updated terms of the City Manager's employment agreement.

There were no public speakers regarding the item.

Motion by Lang and Second by Meadows to approve Amendment No. 4 to the City Manager Employment Agreement. **Motion carried unanimously by roll call vote.**

7. Adoption of an Urgency Ordinance - Camping and Storage of Personal Property in Public Areas

Adopt an Urgency Ordinance of the City Council of the City of Los Altos, to be read in title only further reading waived, adding a new Chapter 9.30 to the Los Altos Municipal Code entitled "Camping and Storage of Personal Property in Public Areas" related to unlawful camping; and find pursuant to Title 14 of the California Code of Regulations, Section 15061(b)(3) that this ordinance is exempt from the requirements of the California Environmental Quality Act (CEQA)

Staff also recommends that the City Council discuss the available urgency ordinances and consider adoption to allow for immediate enforcement of this Code section. The City Council may consider adoption of the first urgency ordinance, originally considered on April 14, 2026, as amended. Alternatively, the City Council may consider the new urgency ordinance, drafted based on the Council discussion at the previous meeting, that

removes the misdemeanor as a penalty for violation of the Code Section, and replaces it with an administrative citation

Stephanie Williams, Development Services Director, presented the report.

The following members of the public spoke regarding the item:

- Cheryl Dautel
- Michael Gouveia
- Julia Rapoza
- Ethan Daniels
- Cheryl Ho Thieu
- Simone Berkowitz

Motion by Dailey and Second by Weinberg to Adopt an Urgency Ordinance, removing the misdemeanor as a penalty for violation of the Code Section, of the City Council of the City of Los Altos, to be read in title only further reading waived, adding a new Chapter 9.30 to the Los Altos Municipal Code entitled "Camping and Storage of Personal Property in Public Areas" related to unlawful camping; and find pursuant to Title 14 of the California Code of Regulations, Section 15061(b)(3) that this ordinance is exempt from the requirements of the California Environmental Quality Act (CEQA). **Motion carried unanimously by roll call vote.**

5. Adoption of Ordinance - Camping and Storage of Personal Property in Public Areas

Adopt an Ordinance of the City Council of the City of Los Altos, to be read in title only further reading waived, adding a new Chapter 9.30 to the Los Altos Municipal Code entitled "Camping and Storage of Personal Property in Public Areas" related to unlawful camping; and find pursuant to Title 14 of the California Code of Regulations, Section 15061(b)(3) that this ordinance is exempt from the requirements of the California Environmental Quality Act (CEQA)

This item was moved from the Consent Calendar.

Pete Dailey, Councilmember, opened the item for discussion.

The following members of the public spoke regarding the item:

- Cheryl Dautel
- Michael Gouveia
- Julia Rapoza
- Cheryl Ho Thieu

Motion by Weinberg and Second by Lang to adopt an Ordinance of the City Council of the City of Los Altos, to be read in title only further reading waived, adding a new Chapter 9.30 to the Los Altos Municipal Code entitled "Camping and Storage of Personal Property in Public Areas" related to unlawful camping; and find pursuant to Title 14 of the California Code of Regulations, Section 15061(b)(3) that this ordinance is exempt from the requirements of the California Environmental Quality Act (CEQA). **Motion carried 3-1 by roll call vote, with Councilmember Dailey opposed.**

Pete Dailey, Councilmember, made a substitute motion to amend the ordinance, removing the misdemeanor penalty language. **Motion failed due to lack of a second.**

COUNCIL/STAFF REPORTS AND DIRECTIONS ON FUTURE AGENDA ITEMS

- **Jonathan D. Weinberg, Councilmember** – Requested a future agenda item:
 - Revisit the discussion on improvements to San Antonio Rd. *(Pending discussion of this topic at the Complete Streets Commission, the City Council directed staff to tentatively hold the item for a potential future discussion)*
- **Pete Dailey, Councilmember** – Requested a future agenda item:
 - Appropriating budget money from the City of Los Altos to pay for additional case work at the Community Services Agency (CSA) *(Did not receive support)*

ADJOURNMENT – The regular meeting adjourned at 8:59 p.m.

The meeting minutes were prepared by Melissa Thurman, City Clerk, for approval at the regular meeting on May 12, 2026.

Sally Meadows
Mayor

Melissa Thurman, MMC
City Clerk

The April 28, 2026, City Council meeting recording may be viewed via the following external website: <https://www.youtube.com/@CityofLosAltosCA>

The City of Los Altos does not own or operate YouTube. The video referenced in these minutes was live at the time the minutes were published.



City Council Staff Report

Meeting Date: May 12, 2026

Prepared By: Jane Hou

Approved By: Gabe Engeland

Subject: Adoption of Resolution — Authorizing the increase of Solid Waste Collection Rates by 4.9041%

COUNCIL PRIORITY AREA

Environmental Sustainability

General Government

RECOMMENDATION

Adopt a Resolution authorizing the increase of Solid Waste Collection Rates by 4.9041%, effective July 1, 2026

ENVIRONMENTAL IMPACT

The adoption of increased rates is exempt from review under the California Environmental Quality Act (CEQA) pursuant to CEQA Guidelines Section 15273(a), in that CEQA does not apply to actions to set rates, tolls, fares, or other charges.

FISCAL IMPACT

A 4.9041% increase in rates charged for services affects all ratepayers, including the City.

PREVIOUS COUNCIL CONSIDERATION

June 12, 2018; May 28, 2019; May 12, 2020; May 11, 2021; May 10, 2022; May 9, 2023; May 14, 2024; May 13, 2025

BACKGROUND

The City of Los Altos signed a Collection Service Agreement with Mission Trail Waste Systems, Inc. (MTWS) in April of 2010. At its October 22, 2019, meeting, the City Council approved an extension of the Collection Service Agreement that concluded in 2020, which resulted in an amended and restated Collection Service Agreement (Agreement). The amended and restated Collection Service Agreement was executed on April 23, 2020. The Agreement provides for periodic rate adjustments based on the Water-Sewer-Trash Consumer Price Index (CPI).

ANALYSIS

The City of Los Altos Municipal Code Section 6.12.020 (Charge for solid waste collection service) states that “Any and all charges for solid waste collection service shall be set forth in the

franchise agreement, contract or the collection service agreement between the city and its franchised hauler.”

The Agreement with MTWS provides for periodic rate adjustments based on the Water-Sewer-Trash CPI and establishes that the next adjustment would apply to service beginning July 1, 2026.

The Agreement provides that MTWS shall charge service recipients an amount not to exceed the Maximum Service Rates (Attachment 1) approved by City Resolution as may be adjusted under the terms of the Agreement.

DISCUSSION

Per the Agreement, 2026 rate adjustments are calculated based on CPI. This year’s rate adjustment does not include any adjustment for changes in organic processing costs. The Agreement commits the City to the 4.9041% increase, effective July 1, 2026.

Under Sections 4.01 and 4.02.2.6 of the Agreement, the City Council is required to take action by resolution to effectuate rate increases.

The City’s solid waste consultant, R3 Consulting Group, Inc., reviewed the hauler’s rate adjustment request, with the following results:

- Validated the mathematical accuracy and the correct use of the Water-Sewer-Trash CPI.
- Validated the calculated indexed increase.
- Confirmed that the indexed increase was applied correctly to last year’s rates.

ATTACHMENTS

1. Attachment 1 – Resolution
2. Attachment 2 - Maximum Rates for Adoption

ATTACHMENT 1

RESOLUTION NO. 2026-

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS AUTHORIZING THE INCREASE OF SOLID WASTE COLLECTION RATES BY 4.9041%, EFFECTIVE JULY 1, 2026

WHEREAS, the City of Los Altos Municipal Code Section 6.12.020 (Charge for solid waste collection service) states that “Any and all charges for solid waste collection service shall be set forth in the franchise agreement, contract or the collection service agreement between the City and its franchised hauler.”; and

WHEREAS, for the seventh year of the extended franchise term, the franchise agreement between the City of Los Altos and Mission Trail Waste Systems provides for a Service Rate Adjustment by CPI (calculated per Section 4.02.2.2 in the Agreement); and

WHEREAS, the franchise agreement between the City of Los Altos and Mission Trail Waste Systems provides for a Change in Disposal Rate Adjustment for the rate adjustment effective July 1, 2026; and

WHEREAS, the franchise agreement requires the City Council to effectuate rate increases by resolution; and

WHEREAS, the City Council’s action in setting solid waste disposal fees is exempt from review under the California Environmental Quality Act (“CEQA”) pursuant to CEQA Guidelines Section 15273(a).

NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Los Altos hereby authorizes the increase of solid waste collection rates by 4.9041%, effective July 1, 2026.

I HEREBY CERTIFY that the foregoing is a true and correct copy of a Resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the 12th day of May, 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

Sally Meadows, MAYOR

Attest:

Melissa Thurman, MMC City Clerk

Exhibit 1a Maximum Service Rates – SFD Services July 1, 2026 - June 30, 2027						
A. CURBSIDE COLLECTION SERVICE						
Garbage Cart Sizes (gallons)		20	32	64	96	
1	MONTHLY CURBSIDE RATE		\$52.34	\$56.39	\$112.74	\$169.14
2	Additional Curbside Garbage Cart –		\$52.34	\$56.39	\$112.74	\$169.14
	(added to Line A2)					
B. ON-PREMISE COLLECTION SERVICE						
1	MONTHLY ON-PREMISE RATE (5 – 100 ft)		\$71.89	\$75.91	\$132.27	\$188.66
2	Additional On-Premise Garbage Cart – (added to Line B2)		\$71.89	\$75.91	\$132.27	\$188.66
3	Additional Walk-in Distance – Each 100 feet (add to line B1 or B2)		\$20.03	\$20.03	\$20.03	\$20.03
C. ADDITIONAL BULKY WASTE COLLECTION						
1	Additional On-Call Bulky Waste Collection (Individual Large Items)		\$32.54	Each additional large item (over 3 Large Items per Bulky Waste Collection)		
3	Additional On-Call Bulky Waste Collection (Loose)		\$50.11	Per cubic yard/occurrence (over 2 Bulky Waste Collections per Agreement Year)		
2	Collection of Large Items Containing Freon		\$100.26	Each item/each occurrence		
D. ADDITIONAL CART EXCHANGE OR REPLACEMENT						
1	Additional Garbage Cart Exchange		\$50.12	Each occurrence		
E. ON- CALL HHW COLLECTION						
1	On-Call HHW Collection		\$50.12	Each occurrence		
F. DISPOSAL COST PER TON COST						
Disposal Facility Charge Per Ton			City Contract Rate	Newby Island Sanitary Landfill		
G. OFF-DAY and SAME DAY EXTRA PICKUP						
Garbage Cart Sizes (gallons)		20	32	64	96	
Off Day Extra Pickup		\$6.64	\$7.21	\$14.48	\$21.70	
Sameday Extra Pickup		\$6.64	\$7.21	\$14.48	\$21.70	

Exhibit 1b
Maximum Service Rates – Commercial and MFD Services
July 1, 2026 - June 30, 2027

Container Size	Collection Frequency						Sameday Extra Pickup	Off Day Extra Pickup
	1X Week	2X Week	3X Week	4X Week	5X Week	6X Week		
20 Gallon	\$52.34	\$104.69	\$157.01	\$209.37	\$261.68	\$314.05	\$17.26	\$26.15
32 Gallon	\$56.38	\$112.73	\$169.12	\$225.46	\$281.85	\$338.19	\$18.61	\$28.18
64 Gallon	\$112.73	\$225.49	\$338.22	\$451.02	\$563.73	\$676.50	\$37.19	\$56.35
96 Gallon	\$169.14	\$338.20	\$507.34	\$676.46	\$845.60	\$1,014.65	\$55.82	\$84.56
1 CY BIN	\$221.18	\$442.41	\$663.58	\$884.77	\$1,105.97	\$1,327.13	\$72.99	\$110.57
2 CY BIN	\$442.41	\$884.77	\$1,327.14	\$1,769.53	\$2,211.92	\$2,654.30	\$146.00	\$221.20
3 CY BIN	\$663.56	\$1,327.13	\$1,990.74	\$2,654.33	\$3,317.90	\$3,981.46	\$218.98	\$331.75
4 CY BIN	\$884.77	\$1,769.53	\$2,654.33	\$3,539.04	\$4,423.87	\$5,308.66	\$291.97	\$442.37
6 CY BIN	\$1,327.13	\$2,654.33	\$3,981.46	\$5,308.63	\$6,635.78	\$7,962.93	\$437.91	\$663.55
1 CY Compactor	\$313.64	\$627.28	\$940.92	\$1,254.56	\$1,568.21	\$1,881.84		
2 CY Compactor	\$628.16	\$1,256.28	\$1,884.44	\$2,512.60	\$3,140.70	\$3,768.88		
3 CY Compactor	\$942.24	\$1,884.44	\$2,826.65	\$3,768.88	\$4,711.11	\$5,653.33		
Cart Size			20 Gallon	32 Gallon	64 Gallon	96 Gallon		
Monthly On-Premise Rate (5-100 ft) for Basic Bundled Service			\$71.89	\$75.90	\$132.27	\$188.66		
Additional On-Premise Cart			\$71.89	\$75.90	\$132.27	\$188.66		
Bin Push Rates (rate multiplied by collection frequency)		0 - 25 feet	\$41.65	per month				
		No Charge	increment over the first 25 feet					
Disposal Charge Per Ton		City Contract Rate		Newby Island Sanitary Landfill				
Organic Waste Processing Per Ton		City Contract Rate		Zanker Road Processing Facility				
Organic Waste Processing Per Ton		MTWS Contract Rate		Newby Island Processing Facility, (must be approved by CITY)				
Mixed C&D, Inerts, Green Waste, Wood Waste Processing Charge Per Ton		City Contract Rate		Newby Island Processing Facility				
On-Call Bulky Waste Collection (Loose)			\$50.12	Per cubic yard/occurrence				
On-Call Bulky Waste Collection (Individual Large Items)			\$32.55	Each item/each occurrence				
On-Call Bulky Waste – Large Items Containing Freon			\$100.26	Each item/each occurrence				
Charge for Opening Locked Gate			\$50.12	Per month				
Charge for CONTRACTOR supplied lock			\$50.12	Each lock				
Charge for installing lock bar			\$350.87	Each locking bar				
Charge for special bin delivery			\$150.40	Each special bin				
Charge for extra bin service same day			\$150.40	Each occurrence				
Extra Bin Cleaning			\$150.39	Each occurrence				
Additional Garbage Bin Exchange			\$50.12	Each occurrence				
Additional Bin Garbage Replacement			\$150.40	Each occurrence				
Charge for collecting manure			95% of Garbage rate					
Charge for extra day bin service on regular collection day			1/3 of Monthly Rate					
Charge for extra bin service not on regular collection day			1/2 of Monthly Rate					

Exhibit 1c
Maximum Service Rates – SFD, MFD and Commercial Debris Box Services
July 1, 2026 - June 30, 2027

10 CY Debris Box	\$1,076.41	Per Pull		10 CY Compactor	\$1,222.51	Per Pull
15 CY Debris Box	\$1,076.41	Per pull		15 CY Compactor	\$1,222.51	Per Pull
20 CY Debris Box	\$1,222.51	Per pull		20 CY Compactor	\$1,232.37	Per Pull
30 CY Debris Box	\$1,232.37	Per pull		30 CY Compactor	\$1,232.37	Per Pull
40 CY Debris Box	\$1,232.37	Per pull		40 CY Compactor	\$1,232.37	Per Pull
Disposal Charge Per Ton			City Contract Rate	Newby Island Sanitary Landfill		
Organic Waste Processing Charge Per Ton			MTWS Contract Rate	Newby Island Processing Facility, (must be approved by CITY)		
Mixed C&D, Inerts, Green Waste, Wood Waste Processing Charge Per Ton			City Contract Rate	Newby Island Processing Facility		
Green Halo Projects			Gate Rate	Zanker Road Processing Facility		
Demurrage Per Charge (not dumped every 7 days)					\$240.65	Per week
Per hour Stand-by Charge (box not ready to be pulled)					\$200.52	Per hour
Saturday Service					\$300.77	Per pull
Charge for Opening Locked Gate					\$50.14	Per month

Notes:

All 10, 15, 20, 30, 40 CY debris boxes and compactors are pull rates only; disposal or processing will be based on actual disposal processing and the Franchise Fee will be 15% of the gross receipts per box (including collection, processing or disposal). The total customer rate will be the total cost for the collection, processing or disposal and the franchise fee.

Exhibit 1d
Maximum Service Rates – City Services
July 1, 2026 - June 30, 2027

Container Size	Collection Frequency					
	1X Week	2X Week	3X Week	4X Week	5X Week	6X Week
32 Gallon	\$47.91	\$95.83	\$143.72	\$191.62	\$239.56	\$287.45
64 Gallon	\$95.85	\$191.67	\$287.52	\$383.35	\$479.17	\$575.01
96 Gallon	\$143.76	\$287.49	\$431.28	\$574.99	\$718.75	\$862.48
1 CY BIN	\$188.02	\$376.04	\$564.06	\$752.06	\$940.04	\$1,128.05
2 CY BIN	\$376.04	\$752.06	\$1,128.05	\$1,504.09	\$1,880.14	\$2,256.17
3 CY BIN	\$564.05	\$1,128.05	\$1,692.15	\$2,256.17	\$2,820.20	\$3,384.24
4 CY BIN	\$752.06	\$1,504.09	\$2,256.17	\$3,008.24	\$3,760.30	\$4,512.30
6 CY BIN	\$1,128.05	\$2,256.17	\$3,384.24	\$4,512.30	\$5,640.42	\$6,768.52
10 CY Debris Box	\$914.91	Per Pull		10 CY Compactor	\$1,039.06	Per Pull
15 CY Debris Box	\$914.91	Per pull		15 CY Compactor	\$1,039.06	Per Pull
20 CY Debris Box	\$1,039.06	Per pull		20 CY Compactor	\$1,047.48	Per Pull
30 CY Debris Box	\$1,047.48	Per pull		30 CY Compactor	\$1,047.48	Per Pull
40 CY Debris Box	\$1,047.48	Per pull		40 CY Compactor	\$1,047.48	Per Pull
Public Containers Collection (as included in Exhibit 2)		\$11,412.13	per month	7 days/week		
		\$136,945.47	per 12 months			
Green Waste Drop-off		\$60.14	per ton	MTWS transfer facility in Santa Clara		
Disposal Charge Per Ton		City Contract Rate		Newby Island Sanitary Landfill		
Organic Waste Processing Charge Per Ton		City Contract Rate		Zanker Road Processing Facility		
Organic Waste Processing Charge Per Ton		MTWS Contract Rate		Newby Island Processing Facility, (must be approved by CITY)		
Mixed C&D, Inerts, Green Waste, Wood Waste Processing Charge Per Ton		City Contract Rate		Newby Island Processing Facility		
Notes:						
All 10, 15, 20, 30, 40 CY debris boxes and compactors are pull rates only; disposal or processing will be based on actual disposal processing and the Franchise Fee will be 15% of the gross receipts per box (including collection, processing or disposal). The total customer rate will be the total cost for the collection, processing or disposal and the franchise fee.						

Exhibit 1e Maximum Service Rates – Emergency Service Rates - Employees July 1, 2026 - June 30, 2027	
Labor Position	Hourly Rate
As needed	\$150.40

Exhibit 1f Maximum Service Rates – Emergency Service Rates - Equipment July 1, 2026 - June 30, 2027		
Labor Position or Equipment Type	Make & Model	Hourly Rate
Truck and One person	As needed	\$350.87



City Council Staff Report

Meeting Date: May 12, 2026

Prepared By: Grant Gabler

Approved By: Gabe Engeland

Subject: Adoption of Resolution - Purchase of two Parks Maintenance Vehicles

COUNCIL PRIORITY AREA

Circulation Safety and Efficiency

Environmental Sustainability

General Government

RECOMMENDATION

Adopt a resolution to approve the purchase of two Parks Maintenance vehicles. One E-Transit Van for the irrigation crew and one dump-bed truck for general park material transport

ENVIRONMENTAL IMPACT

Not applicable

FISCAL IMPACT

Purchase Total = \$168,179.45

Parks Division irrigation van (2026 Ford E-Transit Cargo Van) = \$68,961.45

Parks dump truck (2026 Ford Super Duty F-450 DRW) = \$98,538

PREVIOUS COUNCIL CONSIDERATION

None

BACKGROUND

During the FY2025-2026 budget cycle, the city authorized the purchase of a Parks Division irrigation van and a Parks Division dump truck that has exceeded their useful operational lives, as identified in the vehicle replacement schedule.

To ensure competitive pricing and regulatory compliance, Staff utilized Sourcewell, a national cooperative procurement organization. Following a nationwide solicitation process, the lowest qualified quote for the two replacement vehicles is \$168,179.45.

ANALYSIS

The Parks Division irrigation van (2026 Ford E-Transit Cargo Van (W9C) T-350 148" Med Rf GVWR RWD) is used by the Parks Division for irrigation repair and maintenance in both Parks and on the boulevards. The van allows crews to have immediate access to parts and tools relating to irrigation systems in city parks.

The Parks Division dump truck (2026 Ford Super Duty F-450 DRW (F4G) XL 2WD Reg Cab 169" WB 84" CA) is used by the Parks Division for areas of Parks maintenance and repair including emergency work during storm events. Debris, trash and other large loads are transported with this truck that has a dump/lift built into the large bed. This size vehicle is not available as an EV.

DISCUSSION

The Parks Division needs an irrigation van to provide a more efficient and organized mobile workshop. Replacing the current gas-powered vehicle with an electric powertrain will contribute to lowering the city's carbon footprint and fuel expenditures.

A new medium-duty dump truck is essential for the Parks Division to replace an obsolete model that has become cost-prohibitive to maintain. This vehicle provides the necessary payload capacity for hauling debris and soil as the current dump truck but with a more fuel-efficient modern model. Investing in this new unit ensures operational independence and eliminates the frequent scheduling bottlenecks caused by vehicle repairs.

Both vehicles being replaced will be removed from the City's fleet inventory and sent to auction.

ATTACHMENTS

1. Attachment 1 - Resolution

RESOLUTION NO. 2026-__

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LOS ALTOS approving the purchase of two Parks Maintenance vehicles for a total of \$168,179.45 from National Auto Fleet Group, through Sourcewell. One E-Transit Van for the irrigation crew and one dump-bed truck for general park material transport will be purchased to replace existing vehicles at their end of useful life.

WHEREAS, properly equipped vehicles are necessary for staff to properly deliver ongoing and emergency municipal service; and

WHEREAS, the City maintains a vehicle replacement plan that reflects a schedule to replace City-owned vehicles when they reach the end of their useful life; and

WHEREAS, the Parks Division of the Parks and Recreation Department requires an irrigation van and dump truck for emergency response and preventive maintenance; and

WHEREAS, the bidding process was done through a company called Sourcewell. Sourcewell is a self-sustaining government organization with over 40 years of service in helping public agencies with competitive bidding. Bids were solicited nationwide to ensure the best price was found: and

WHEREAS, adequate funding for this equipment replacement purchase was made available through the 2025/26 Council-approved budget process.

NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Los Altos does hereby authorize the City Manager to approve the purchase of 2026 Ford E-Transit Cargo Van and 2026 Ford Super Duty F-450 Dump Truck in the total amount of \$168,179.45 as part of the City's vehicle replacement program.

Authorize the City Manager to purchase the Parks Division electric irrigation van and a new medium-duty dump truck to replace fleet vehicles that have reached the end of their useful life. The total cost for the two vehicles will be \$168,179.45 out of the equipment replacement fund.

I HEREBY CERTIFY that the foregoing is a true and correct copy of a resolution passed and adopted by the City Council of the City of Los Altos at a meeting thereof on the 12 day of May, 2026, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

Sally Meadows, MAYOR

ATTEST:

Melissa Thurman, MMC
CITY CLERK



City Council Staff Report

Meeting Date: May 12, 2026

Prepared By: Anthony Carnesecca

Approved By: Gabe Engeland

Subject: Review of Contributions - Non-Profit and Civic Organizations

COUNCIL PRIORITY AREA

General Government

RECOMMENDATION

Review non-profit and civic organization contribution applications and direct staff to incorporate funding into the budget for FY 26-27

ENVIRONMENTAL IMPACT

This discussion is exempt from environmental review pursuant to Section 15061(b)(3) of the State Guidelines implementing the California Environmental Quality Act of 1970, as amended.

FISCAL IMPACT

If City Council approves all requests, the \$93,000 will be added to the FY26-27 General Fund Budget.

PREVIOUS COUNCIL CONSIDERATION

October 11, 2022, May 23, 2023, May 28, 2024, & May 13, 2025

BACKGROUND

The City of Los Altos has historically allocated funds to organizations. The City also allocates funds annually as legally required through contracts or participation in Joint Powers Authority (JPA) agreements.

The City Council approved the Non-Profit and Civic Organization Contributions Policy on October 11, 2022. This policy creates a formal process for discretionary requests and contributions that could be implemented during the next regular budget cycle.

ANALYSIS

DISCUSSION

The City received discretionary funding requests for FY 26-27 under the Non-Profit and Civic Organization Contributions Policy from the following organizations with applications that are attached to this staff report for consideration and review:

Organization	FY 26-27		Years Total
	Request		Request Amount
Arts Los Altos	\$45,000	1	\$45,000
CASSY	\$10,000	1	\$10,000
Compassion Week	\$5,500	1	\$5,500
Live Oak Adult Day Services	\$12,500	2	\$25,000
Los Altos Mountain View Community Foundation Summit	\$10,000	1	\$10,000
Loved Twice	\$10,000	2	\$20,000
Total	\$93,000		

The Non-Profit and Civic Organization Contributions Policy requests total \$93,000 and this amount can change depending upon the direction of City Council.

City Council did award funding to Compassion Week and the Los Altos Mountain View Community Foundation as part of the process last year and did not award funding to Arts Los Altos as part of the process last year. All three organizations are applying again this year. The applications from CASSY, Live Oak Adult Day Services, and Loved Twice are new to this process.

There are two multi-year requests. Live Oak Adult Day Services is requesting \$12,500 over two years totaling \$25,000. Loved Twice is requesting \$10,000 over two years totaling \$20,000.

ATTACHMENTS

1. Attachment 1 - Arts Los Altos Application Packet
2. Attachment 2 - CASSY Application Packet
3. Attachment 3 - Compassion Week Los Altos Application Packet
4. Attachment 4 - Live Oak Adult Day Services Application Packet
5. Attachment 5 - LAMVCF Changemaker Summit Application Packet
6. Attachment 6 - Loved Twice Application Packet



City of Los Altos
Non-Profit and Civic Organization Contributions Application

Organization Information

Name: Arts Los Altos

Address: 149 Doud Dr., Los Altos, CA 94022

Website: www.artslosaltos.org

Tax ID #: EIN 94-1593216

Non-profit? Arts Los Altos is fiscally sponsored by Intersection for the Arts which holds the 501(c)(3) on our behalf.

Civic Organization? Yes

Benefit Los Altos Community? Yes

Description of organizational activities:

Arts Los Altos is an all volunteer fiscally sponsored non-profit dedicated to implementing public art that creates connections among diverse community members, local business, and downtown property owners, elevating the cultural identity of Los Altos. Since its inception in 2020, Arts Los Altos has implemented twenty public art installations downtown. Its projects each have a defined concept and are site specific. Arts Los Altos maintains a curated list of predominantly Bay Area artists to ensure quality public art.

Description of organizational impact on Los Altos community:

Arts Los Altos' twenty public art installations help to keep our downtown vibrant and contribute to building and sustaining a lively cultural destination that attracts residents, visitors and tourism to its downtown. Increased economic activity benefits restaurants, shops, property owners, artists and local residents alike.

Arts Los Altos has thoughtfully selected talented and diverse artists to reflect its multicultural community and create a sense of place. These artists have transformed blank walls and drab spaces into public art that beautifies spaces, delights, educates, informs, evokes emotion and starts conversation.

Arts Los Altos participates in many community events. For the past several years, we have hosted artists to implement a public participation artwork at the annual Los Altos Arts & Wine Festival and Live Paint Battles by six artists at State Street Market. We have successfully sited the resulting artworks at Chase Bank and State Street Market.

Arts Los Altos leads Public Art Walking Tours every First Friday which brings people downtown and provides art education and appreciation opportunities. We created a Downtown Public Art Map that includes all public art on private and City-owned properties for those who want to do self-guided tours. Each artwork site includes these maps as well as QR codes and printed material about the artist and the artwork.

Contact Information

Name: Maddy McBirney

Role: Co-Director

Email: maddy@artslosaltos.org

Phone: (650) 867-0051

Contribution Information

Annual contribution amount requested: \$45,000

Length of contribution request? 2026

Total contribution amount requested: \$45,000

Expense: \$45,000

Repeat request from a previous budget cycle? No

Use of Funds

See detailed explanations below.

Appendix A: **Detailed explanation of the use of requested funds.**

Appendix B: **How this expense will benefit the City.**

Agreement: As the official representative for the above organization, I agree to comply with all requirements listed or otherwise enforced through the City of Los Altos Non-Profit and Civic Organization Contribution Policy. The City reserves the right to revoke this application at any time for any purpose. The organization shall provide all documents and organizational information as required by the City of Los Altos necessary to comply with Non-Profit and Civic Organization Contribution Policy application. The official representative certifies that the above information is true and accurate to the best of my knowledge

Signature:

Date:

Maddy McBirney

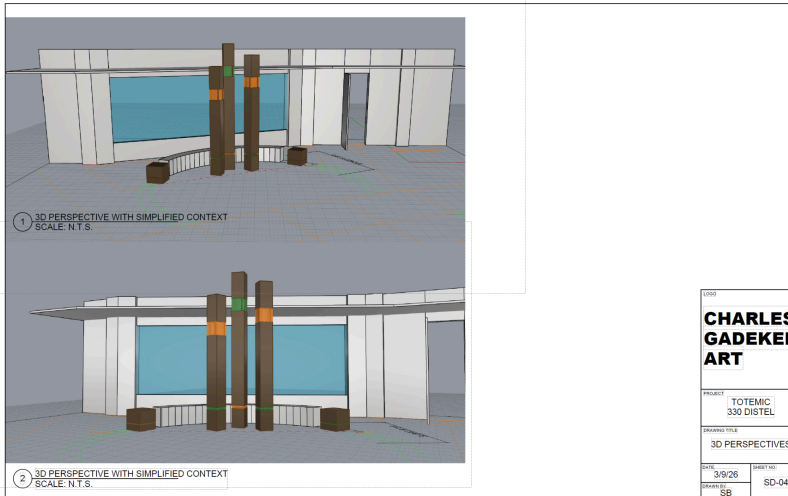
April 21, 2026

Appendix A: Detailed explanation of the use of requested funds

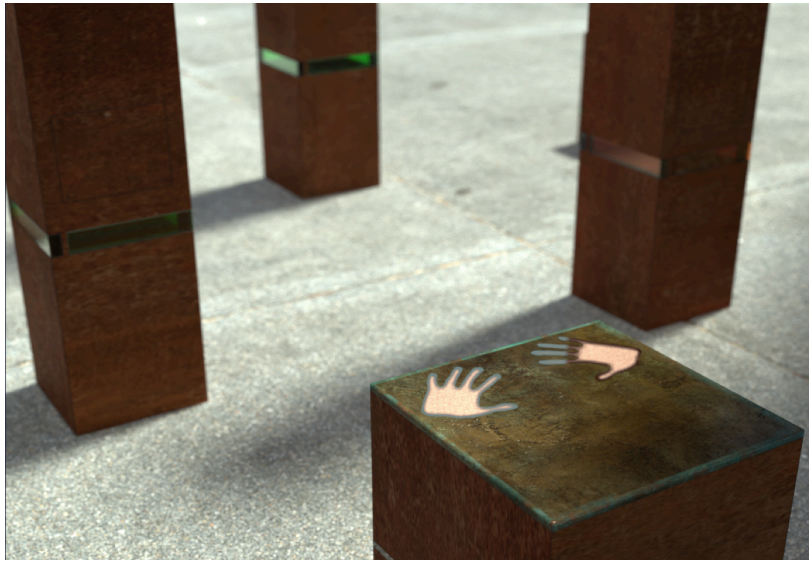
After being introduced to the project manager at the ground-breaking ceremony for the first all-affordable housing complex in Los Altos at 330 Distel Circle, EAH Housing expressed an interest in collaborating with Arts Los Altos on a public art sculpture. Arts Los Altos presented a preliminary concept of the sculpture, *Totemic*, which EAH Housing has approved. This sculpture is the single piece of public art for this building. The total cost of the project is estimated at \$80,000. EAH Housing has agreed to provide the structural base and concrete footings, secure any required installation permits, structural narrative/engineering documentation, as well as all electrical work connecting the sculpture to the power source. The estimated cost is \$35,000. Arts Los Altos is requesting the remaining \$45,000 which will be paid directly to the artist, Charles Gadeken, The Box Shop Team. Arts Los Altos can provide gap funding if necessary.

Totemic is a light and space sculptural field designed by Charles Gadeken, a San Francisco-based industrial artist and sculptor. Skilled in the manipulation of metals, Charles makes copper, bronze, and steel pieces of varying dimensions and functionalities. *Totemic* will be an immersive steel sculpture with lighting and technology, including colored glass active both day and night. *Totemic* is more than a static sculpture; it will be a living, breathing experience. It invites visitors to slow down, to observe, and to engage with the fundamental forces of light and time. This sculpture fosters a deep appreciation for color, form, and the unseen rhythms that shape our world.

Totemic by Charles Gadeken



Totemic's Interactivity & Lighting



- Handprint impressions cast into the bronze layer on the top of the benches contain touch sensors that detect your heartbeat.
- Lights within the sculpture will illuminate the towers from within and be visible through the slumped glass. These lumens will meet the lighting performance standards set forth by the City of Los Altos.
- When detected, the sculpture will dim and brighten in rhythm with your heartbeat.



The glass components in *Totemic* are custom pieces of hand-made slumped glass of green and orange. This allows sunlight to pass through the sculpture, casting colored shadows during the day, and elegantly illuminates with internally placed lights at night. *Totemic* is a dialogue between permanence and impermanence, structure and fluidity, and is a minimalist representation of the Apricot Orchards, a part of Los Altos history.

Whether seen as a contemporary monument, a gathering space, or a quiet retreat, *Totemic* fosters a deep appreciation for color and form.

Appendix B: How this expense will benefit the City

Artistic sculptures in affordable housing developments create value by enhancing the residents' quality of life and fostering community identity; turning functional, cost-sensitive spaces into vibrant, culturally rich environments that promote social inclusion, often bridging gaps in access to the arts. Public art can foster social interaction among residents and create a welcoming atmosphere. It beautifies spaces and creates a sense of place and pride for residents, improving the overall living environment.

As in-lieu public art fees were waived for this all-affordable housing project, Arts Los Altos stepped in to create a cost-effective way to bring public art to the all-affordable housing complex. This collaboration with EAH Housing brings the experience and artistic expertise of Arts Los Altos to the project, ensuring the artwork aligns with the Los Altos community's aesthetic.

This interactive sculpture serves as both a lens for exploration and a refuge for contemplation. Unlike the kinetic, high-intensity distractions of modern life, *Totemic* offers stillness. Visitors can rest in the shade of the towers, watching shadows slowly shift and evolve. The experience is both personal and collective, inviting viewers to reconnect with the natural rhythms of light, time and space with the rhythm of their heartbeat.



City of Los Altos
Non-Profit and Civic Organization Contributions Application

Organization Information

Name: Counseling and Support Services for Youth (CASSY)

Address: 2010 El Camino Real #907, Santa Clara, CA 95050

Website: cassybayarea.org

Tax Identification Number: 26-4655116

Non-profit? Y

Civic organization? N

Benefit Los Altos community? Y

Description of organizational activities:

Counseling and Support Services for Youth (CASSY) partners with the Mountain View Los Altos High School District (MVLA) to provide professional, school-based mental health support to students and families free of charge. By delivering services directly on campus, CASSY removes common barriers to care for Los Altos students and families, including cost, insurance complications, transportation challenges, difficulty locating quality providers, long waitlists, and stigma associated with seeking help.

CASSY's licensed and associate therapists provide culturally responsive individual and group counseling, proactive student check-ins, social-emotional education, risk assessments, safety planning, and crisis intervention. CASSY also offers confidential consultations and guidance for parents and caregivers, as well as support for and collaboration with school staff. These comprehensive, evidence-based services—grounded in decades of clinical and academic research—are designed to increase access to care, reduce stigma, and advance mental health equity.

By helping students build resilience, reduce anxiety and depression, regulate emotions, cope with stress, and strengthen healthy relationships, CASSY equips Los Altos High School students with the social-emotional skills they need to succeed in school and in life.

Description of organizational impact on Los Altos community:

Los Altos students continue to face significant mental health challenges. Four years after the American Academy of Pediatrics and others declared a national emergency in child and adolescent mental health, the Children's Hospital Association reports that the emergency continues. Many local

students are still struggling with anxiety, depression, academic stress, and emotional distress. In a high-achieving environment, these pressures can undermine student well-being, school connectedness, and academic success. At the same time, families often face major barriers in obtaining timely mental health care for their children, even when they have insurance, making accessible, school-based support especially important.

CASSY helps address this need by providing a school-based mental health safety net for approximately 2,170 students at Los Altos High School, representing 49% of MVLA students. As MVLA's nonprofit mental health partner, CASSY provides Los Altos High School students and their families with access to no-cost, on-campus mental health support. Beginning in the 2024–2025 school year, CASSY assumed responsibility for the comprehensive school-based mental health services previously provided by CHAC. MVLA staff report that the transition to CASSY has been smooth and positive.

At Los Altos High School, students frequently experience anxiety, academic stress, depression, relationship challenges, and other social-emotional needs that affect both learning and daily functioning. Using evidence-based practices, CASSY therapists help students build the skills needed to manage emotions, cope with stress, strengthen relationships, and navigate challenges successfully. Early intervention and easy access to care help prevent concerns from escalating and support student well-being, school connectedness, and academic success.

During the 2024–2025 school year, CASSY provided 733 individual counseling and check-in sessions to 128 unique Los Altos High School students, while supporting families 240 times and school staff 245 times. Among students who worked directly with a CASSY therapist, 98% improved or stabilized their emotional or behavioral concerns, and 100% made progress toward their treatment goals.

CASSY's impact in the Los Altos community also extends beyond Los Altos High School to include Los Altos resident students served through Alta Vista High School and St. Nicholas Catholic School in Los Altos Hills.

By embedding mental health services where students already are, CASSY increases access to care, strengthens student resilience, supports families, and helps Los Altos students overcome challenges so they can thrive in school and beyond.

Contact Information

Contact name: Mary Gloner

Contact role: Interim Executive Director

Email: mgloner@cassybayarea.org

Phone: (408) 493-5289

Contribution Information

Annual contribution amount requested: \$10,000

Length of contribution request? 1 year

Total contribution amount requested: \$10,000

Repeat request from a previous budget cycle? N

Use of funds:

Expense	Amount	Provide a detailed explanation of the use of requested funds	Explain how this expense will benefit the City
Clinical Program Infrastructure for School-Based Mental Health Services at Los Altos High School	\$10,000	Supports the clinical infrastructure necessary to sustain school-based mental health services at Los Altos High School, including licensed clinical supervision, program oversight, quality assurance, and outcomes tracking for two full-time therapists serving Los Altos High School students and families.	Provides Los Altos High School students and families with no-cost, on-campus mental health support that helps address anxiety, depression, academic stress, and related concerns before they escalate. These services strengthen student well-being, school connectedness, and a healthy campus climate, helping students stay engaged and ready to learn. Strong student support contributes to strong schools and a healthier Los Altos community.
Total	\$10,000		

Agreement

As the official representative for the above organization, I agree to comply with all requirements listed or otherwise enforced through the City of Los Altos Non-Profit and Civic Organization Contribution Policy. The City reserves the right to revoke this application at any time for any purpose. The organization shall provide all documents and organizational information as required by the City of Los Altos necessary to comply with Non-Profit and Civic Organization Contribution Policy application. The official representative certifies that the above information is true and accurate to the best of my knowledge.

Signature: 

Date: April 16, 2026



COUNSELING AND
SUPPORT SERVICES
FOR YOUTH

April 16, 2026

The Honorable Sally Meadows, Mayor
Members of the City Council
Gabriel Engeland, City Manager
City of Los Altos
1 N San Antonio Road
Los Altos, CA 94022

Dear Mayor Meadows, Members of the City Council, and Mr. Engeland:

Counseling and Support Services for Youth (CASSY) is pleased to submit the enclosed application for a one-year, \$10,000 contribution from the City of Los Altos to support school-based mental health services at Los Altos High School. As the Mountain View Los Altos High School District's nonprofit mental health partner, CASSY is honored to build on the City's longstanding commitment to student well-being.

CASSY provides professional, school-based mental health support to students and families free of charge. By delivering services directly on campus, CASSY helps remove common barriers to care, including cost, insurance-related obstacles, transportation challenges, long waitlists, and stigma associated with seeking help.

Across Santa Clara and San Mateo counties, CASSY provides a mental health safety net for nearly 20,000 students on more than 30 school campuses, tailoring services to the needs of each school community. In Los Altos, that work includes direct support for students and families at Los Altos High School, as well as support for Los Altos resident students served through Alta Vista High School and St. Nicholas Catholic School in Los Altos Hills.

The need remains significant. Los Altos students continue to experience anxiety, depression, academic stress, and other social-emotional challenges, while many families still face difficulty obtaining timely mental health care for their children. School-based access reduces barriers to care by bringing support directly to students and families on campus.

CASSY's impact is measurable. During the 2024–2025 school year, CASSY provided nearly 1,875 individual counseling and check-in sessions to 242 unique MVLA students, while also supporting families more than 615 times and school staff nearly 600 times. Among students

who worked directly with a CASSY therapist, 96% improved or stabilized their emotional or behavioral concerns, and 100% made progress toward their treatment goals.

City support will help sustain the clinical infrastructure necessary to provide high-quality, school-based mental health services at Los Altos High School, including licensed clinical supervision, program oversight, quality assurance, and outcomes tracking in support of two full-time therapists serving students and families.

Since our founding in 2009, partnership has been central to CASSY's model. As our enclosed 2025 Impact Report reflects, school-based mental health services are strongest when schools, nonprofit providers, and local communities work together to meet student needs. We would be grateful for the opportunity to partner with the City and MVLA to help Los Altos students build resilience, overcome challenges, and thrive.

Sincerely,

A handwritten signature in blue ink that reads "Mary Cheryl B. Gloner". The signature is fluid and cursive, with the first name "Mary" and last name "Gloner" being more prominent than the middle name "Cheryl".

Mary Cheryl B. Gloner
Interim Executive Director
Counseling and Support Services for Youth (CASSY)



IMPACT REPORT



COUNSELING AND
SUPPORT SERVICES
FOR YOUTH

2025

FROM OUR INTERIM EXECUTIVE DIRECTOR

It's been a year of transition, challenges, and possibilities.

When in January, after five years at the helm, Marico Sayoc accepted a role in government, I was honored to step into the role of Interim Executive Director. From my days as CEO of Project Safety Net, I have long been familiar with CASSY's reputation for providing excellent school-based mental health care.

In the midst of transition, 2024–2025 brought meaningful growth. CASSY provided a mental health safety net to nearly 20,400 students across 37 school campuses in 10 districts throughout Santa Clara and San Mateo counties, stretching from Gilroy to Redwood City.

We expanded our reach through new partnerships with Mountain View Los Altos High School District, Khan Lab School, and Las Lomitas Elementary School District, and we proudly celebrated a decade of collaboration with Campbell Union High School District, a milestone featured in this year's Impact Report.

This progress came during a time of significant challenge. New federal immigration policies have had a direct impact on families in our communities, particularly those with undocumented status.



In response, we quickly adapted—offering training to help our clinicians support all students more effectively, and providing young people with tools to manage anxiety.

Looking ahead, I am confident in CASSY's direction. With strategic planning underway and our values as our guide, we are preparing to meet both the opportunities and the challenges of the future.

CASSY has always drawn strength from collaboration. We are deeply grateful to our school partners, visionary leaders, community foundations, and generous donors. Thank you for standing with us—and with the young people who rely on our care. Together, we remain a vital lifeline during uncertain times.

With gratitude,

Mary Cheryl B. Gloner

In 2024-2025,
CASSY provided
a mental health
safety net to
20,395 students



*"Thank you for standing with us—and with
the young people who rely on our care."*



A DECADE OF IMPACT

A student-centered approach

Founded in 2009, CASSY is proud to celebrate ten years of impact in the Campbell Union High School District. In 2015-2016, CASSY and CUHSD began partnering to offer comprehensive mental health services to better support students throughout the district.

For the past decade, CASSY staff have worked collaboratively with administrators and district Wellness Center staff to help young people become healthier, stronger, and more resilient. Last year, each of the five

comprehensive high schools had a highly qualified, full-time therapist dedicated to their campus, providing a mental health safety net for over 8400 students.

Along with proactive social-emotional education, our therapists provided over 2,730 individual, group, and check-in sessions to nearly 520 students, 685 parent consultations, and nearly 750 consultations with staff. Students in need received crisis assessment and interventions, including referral for hospitalization for risk of suicide or self-harm.



Over the years, we've found that some emotional and behavioral issues actually stem from stressful circumstances that can be remedied by partnering with the school holistically.

In one case, a student was referred for truancy, chronic tardiness, and conflict with others. Through sheer perseverance, establishing trust with this student, our therapist discovered what was really going on.

Tasked with taking a younger sibling to school on the city bus each morning—only to arrive late and feel singled out as a problem—it became easier for the teen to not go at all.

Working in partnership with the school to secure transportation services, our therapist helped lift the crushing weight of responsibility this young person was carrying, freeing him up to be a student, address his challenges—and graduate after all.

Campbell Union High School District PARTNERING FOR SUCCESS

Situated in the midst of Silicon Valley, the Campbell Union High School District consists of five comprehensive high schools and one continuation high school. At the crossroads of three cities—serving students from Campbell, Los Gatos, Saratoga, and San Jose—the district reflects the rich cultural, linguistic, and socio-economic diversity of the Bay Area.

Students face a wide array of challenges. For three years in a row, anxiety has topped the list of concerns—from

the academic stress felt by many students at top-performing high schools, to the rising stress undocumented and mixed-status families are experiencing due to new immigration policies.

Whatever stressors students face, CASSY is committed to serving all enrolled students without regard to financial resources, coming alongside students at their point of need to help them build the coping skills, knowledge, and resilience to be successful in school and life.

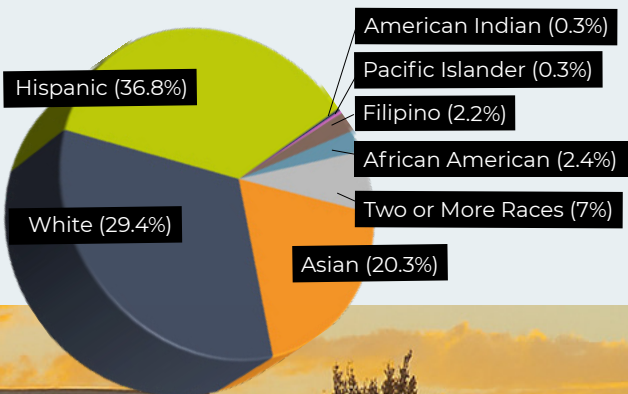


Expanding for 2025-2026

Based on our fruitful partnership, CASSY was asked to increase staffing in CUHSD next year: expanding to Boynton High School, which serves continuation high school students, and adding another bilingual therapist to better serve monolingual Spanish-speaking families.

CUHSD Demographics

Source: CA School Dashboard



The Power of Holistic Student Support

THE POWER OF PRESENCE

Our sheer presence on campus is a **powerful tool** in crisis prevention.

When a teacher asked our therapist to check in on a quiet student, sensing that something was not quite right, the simple act of checking in led to a life-saving intervention. Our therapist knew just what to ask and what to do to create a safe space for the student to open up—and just in time.

Not long ago, a young person felt all alone in the world, in a very dark place, looking for a way out. Now they are surrounded by a circle of care and support, with people and resources in place to help them find a way through.

By serving directly on school campuses, partnering with school staff who know students best, CASSY literally saves lives.

Our door is open.
Students walk right in.

WHAT PARTNERS ARE SAYING



Prospect High School

“CASSY has made a profound impact on our school community. The staff’s ability to connect with students and support them through challenging times has **helped our students grow into more resilient and empowered individuals**. Thank you for everything!”

– Evan Carter, Assistant Principal



Branham High School

“CASSY has been an invaluable partner in supporting the mental health and emotional well-being of our students. Their team is compassionate, responsive, and deeply embedded in our campus culture.... I’m grateful for their ongoing commitment to **creating safe spaces for students to heal, grow, and thrive**.”

– Lashonda Eagles, DSW, PPSC, Wellness Coordinator



Westmont High School

“CASSY has played a vital role in supporting students facing challenges such as academic stress, depression, and related issues, including eating disorders and self-medicating behaviors. By providing effective coping strategies and emotional support, CASSY helps **empower students to manage stress and build resilience**.”

– Jennifer Herlihy Halas, Assistant Principal

“Our partnership with CASSY has **significantly enhanced** our ability to **support students** grappling with mental health challenges like anxiety, depression, and academic or family stressors.”

– April Crider, MSW, PPSC, District Wellness Coordinator

AGENCY IMPACT

**14,974
SESSIONS**

provided to
students in
2024-2025

**97%
STUDENTS**
with measurable
progress

**93%
STUDENTS
& PARENTS**
said CASSY met
their needs

**90%
STUDENTS**
increased or
stabilized their
daily functioning

TOP MENTAL HEALTH CONCERNS 2024-2025

% of students citing each concern as their #1 issue



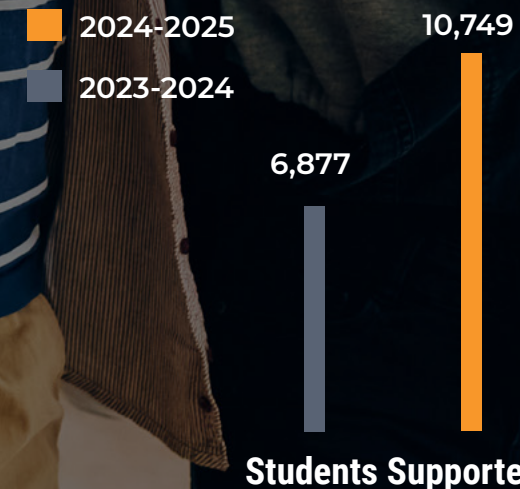
**37
SCHOOLS**

served in Santa
Clara & San
Mateo counties

**10,749
STUDENTS**

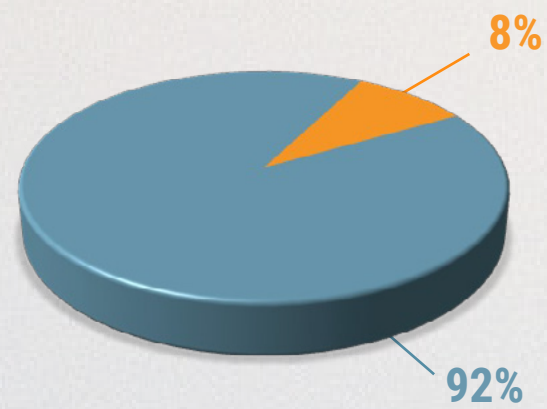
supported through
counseling, check-ins,
psychoeducation

PROGRESS IN 2024-2025



FINANCIALS

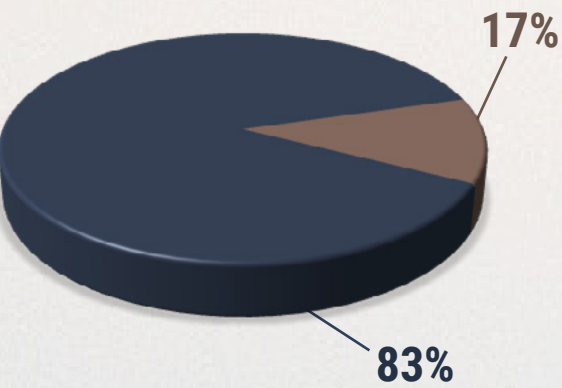
OPERATIONAL EXPENSES



Salaries & Compensation	\$3,030,521
Operational Overhead	\$275,307

CASSY operates with very little overhead. **92% of all school and donation funding** goes directly to support the people and programs to provide professional, school-based therapy to students free of charge on each campus.

SOURCES OF FUNDING



School Contracts	\$2,905,980
Fundraising Campaigns	\$605,170

As a community-based organization, CASSY relies on **generous support from donors and community partners** to bridge the gap between what schools can afford & the cost of providing services.

✓ **92% of funding goes to people & programs**

Our Generous Supporters

We are proud to acknowledge the donors and community partners who fuel our impact. Your **generosity** makes a difference in young lives.

- 100 Women Charitable Foundation
 - Adobe Employee Community Fund
 - Atkinson Foundation
 - Chan Zuckerberg Initiative Community Fund
 - Children’s Health Council
 - City of Campbell
 - Enterprise Mobility (Enterprise Holdings Foundation)
 - First Congregational Church of Palo Alto
 - Intero Foundation
 - Kiwanis Club of Palo Alto Charitable Foundation
 - The Lemala Fund
 - Los Altos Mountain View Community Foundation
 - Los Gatos Morning Rotary Charitable Foundation
 - Los Gatos Rotary Charities Foundation
- The Nick Traina Foundation
 - Once Upon a Time Foundation
 - Palo Alto Community Fund
 - Palo Alto Weekly Holiday Fund
 - Rotary Club of Palo Alto
 - Sand Hill Foundation
 - Santa Clara County District 2
 - Santa Clara County District 5
 - Sobrato Family Foundation
 - Target Corporation
 - Town of Los Altos Hills
 - Town of Los Gatos
 - Women in California Leadership

Board of Directors

TERILYN MONROE
President

BARBARA QIN
Treasurer

WENDY RIGGS
Secretary

KEVIN CROUCH
Director

SARAH WHITTLE
Director

cassybayarea.org/give

Our **CASSY** therapist is...

a calming force for students

compassionate **friendly**

empathetic

collaborative

positive

professional

AMAZING!

student-centered

culturally sensitive

far exceeding all our expectations

very supportive to students and staff

skilled

dependable

approachable

attuned to our school's needs

a HUGE asset to our school

CONNECT WITH US



@cassy



@cassybayarea



City of Los Altos

Non-Profit and Civic Organization Contributions Application

Organization Information

Name: Compassion Week

Address: 655 Magdalena Ave, Los Altos CA 94024

Website: www.compassionweeklosaltos.org

Tax Identification Number: Fiscally sponsored by Los Altos

Mountain View Community Foundation 77-0273721

Non-profit? Y/N

Civic organization? Y/N

Benefit Los Altos community? Y/N

Description of organizational activities:

Compassion Week (CW) is a community-wide initiative that mobilizes residents of all ages and abilities to participate in meaningful service projects across Los Altos and surrounding areas. Held annually in October, CW offers hundreds of volunteer opportunities that directly benefit local nonprofits, schools, and underserved populations—many of which serve Los Altos residents.

Since its launch in 2012, CW has engaged more than 21,000 volunteers in acts of service supporting over 85 nonprofit organizations. CW is coordinated by a coalition of local partners, including faith communities in Los Altos, the Los Altos Mountain View Community Foundation, local volunteer groups, schools, non-profits and local government officials. These partnerships ensure the week's activities are rooted in the specific needs of our community.

More than just a volunteer week, CW is a platform for civic engagement and intergenerational connection that strengthens the fabric of Los Altos. Participants regularly return year after year, reporting that CW deepens their connection to the community and inspires continued service.

CW provides a **direct, measurable benefit to Los Altos residents** and contributes to a more compassionate, resilient, and connected city.

Description of organizational impact on Los Altos community:

Compassion Week (CW) directly impacts the Los Altos community by engaging residents in meaningful service that supports local needs and strengthens community connections. In 2025, hundreds of Los Altos residents participated in CW projects, including students from Los Altos High School, families from local congregations, Los Altos service club members, and senior citizens living in and around the city.

CW projects address critical city priorities:

- **Senior Well-Being and Engagement:** CW volunteers assembled 120 Senior Activity Kits in partnership with community organizations. These kits provide engaging materials that support cognitive health, creativity, and social connection for older adults. They were distributed by the Community Services Agency.
- **Senior Well-being:** Volunteers assembled and delivered personalized activity kits to homebound seniors, combating isolation and promoting mental and emotional health among older adults.
- **Teen Mental Health:** CW volunteers assembled 70 teen wellness bags while learning about Allcove's services supporting teen mental health. This activity both contributed directly to Allcove's outreach efforts and increased awareness among participants. As a result, at least one volunteer later sought support from Allcove during a personal mental health crisis.

Last year, more than **600 students** from local schools volunteered, developing lifelong habits of service and empathy. Seniors also played a vital role, contributing their time to support their peers. Families participated side-by-side, deepening their connection to one another and their community.

CW's impact is both immediate and lasting. Seniors contribute actively alongside younger generations, fostering intergenerational connections. Families deepen their ties to one another and their city. Participants frequently report a greater sense of belonging, purpose, and civic pride. By making service accessible and meaningful for all ages, CW strengthens the fabric of Los Altos and models a compassionate, united response to community needs.

Contact Information

Contact name: Jan McDaniel & Yvonne Murray

Contact role: Co-Chairs (volunteer)

Email: yvonne@compassionweeklosaltos.com

Phone: 408-930-3733

Contribution Information

Annual contribution amount requested: \$5,500

Length of contribution request? 1 year

Total contribution amount requested: \$5,500

Repeat request from a previous budget cycle? **Y / N**

Use of funds:

Expense	Amount	Provide a detailed explanation of the use of requested funds	Explain how this expense will benefit the City
Senior activity kits	\$500	120 Activity Kits will be distributed by SpiritCare Ministry to Seniors	Providing Activity Kits for senior citizens will significantly enhance quality of life in Los Altos. This peer led effort creates meaningful opportunities for seniors to connect with one another while being of service to other seniors, strengthening social bonds and fostering a sense of purpose. Seniors often benefit from opportunities that support engagement, creativity, and mental stimulation. By equipping 120 seniors with thoughtfully curated activity kits, this project encourages cognitive health, reduces social isolation, and promotes a sense of purpose and enjoyment in daily life. It supports independent living by offering accessible, enriching activities that can be done at home or in group settings. Additionally, it provides peace of mind to families knowing their loved ones have meaningful resources to stay active and connected. Overall, this project contributes to a more inclusive and supportive Los Altos by prioritizing the well-being of older adults and fostering community connection.
Los Altos Youth Volunteer Night	\$2,000	A variety of hands-on projects developed by the Compassion Week Youth Council to engage teens in Los Altos. These projects include creating personalized care items, assembling educational kits, crafting practical accessories, decorating meal bags, and making comfort items such as fleece blankets. These activities provide opportunities for Los Altos youth to collaborate, build skills, and connect with peers while contributing to meaningful community focused efforts.	This project will engage young residents of Los Altos in meaningful, hands-on service projects that directly support vulnerable populations in the broader community. Through activities such as creating care items, assembling educational kits, and preparing resources for local nonprofit partners, teens gain practical experience in teamwork, problem-solving, and leadership. By participating, Los Altos youth build empathy, confidence, and a deeper understanding of community needs while forming connections with peers who share a commitment to service. These

			experiences foster a strong sense of civic responsibility and belonging, encouraging ongoing volunteerism and engagement. These activities invest directly in the well-being and growth of Los Altos teens, helping cultivate a generation of thoughtful, capable, and community-minded leaders who will continue to contribute to the city's vitality. This project not only addresses immediate community needs but also fosters a culture of volunteerism and leadership among Los Altos youth, strengthening the city's future through engaged, compassionate citizens.
Family Kick Off Concert	\$1,000	Musical Performance & Family Volunteer Day	This family friendly Compassion Week Kick Off Concert and Family Volunteer Day is a special event in Los Altos that marks the beginning of a 10-day community wide volunteer initiative, bringing together residents of all ages for an inspiring and engaging experience. This event is more than just a concert; it's an opportunity to connect with a vibrant network of volunteers and community partners working on solutions across Los Altos. Participants will meet like-minded individuals and enjoy live music while engaging in family friendly volunteer activities.
Teen Wellness Bags for Mental Health	\$2,000	400 Teen wellness bags	These kits provide teens in Los Altos with accessible tools, resources, and support strategies to help manage stress, anxiety, and everyday emotional challenges. What makes this project especially impactful is that the wellness bags are assembled by an intergenerational group of Los Altos volunteers, creating meaningful connections across age groups as they work together in service. This collaborative approach fosters mutual understanding, mentorship, and a shared sense of purpose, benefiting both teens and older adults involved in the process. While teens receive resources that support their well-being, volunteers experience increased social connection and fulfillment through giving back to younger generations. By proactively investing in teen mental health and strengthening intergenerational ties, the project contributes to a healthier, more resilient community. It reinforces Los Altos' commitment to supporting its youth while cultivating a culture of connection, care, and civic engagement across generations.
Total	\$5,500		

Agreement

As the official representative for the above organization, I agree to comply with all requirements listed or otherwise enforced through the City of Los Altos Non-Profit and Civic Organization Contribution Policy. The City reserves the right to revoke this application at any time for any purpose. The organization shall provide all documents and organizational information as required by the City of Los Altos necessary to comply with Non-Profit and Civic Organization Contribution Policy application. The official representative certifies that the above information is true and accurate to the best of my knowledge.

Signature: _____

Jionne Murray

Date: _____

4/29/2026



City of Los Altos

Non-Profit and Civic Organization Contributions Application

Organization Information

Name: Live Oak Adult Day Services

Address: 1147 Minnesota Ave, San Jose, CA 95125

Website: liveoakadultdaycare.org

Tax Identification Number: 77-0069106

Non-profit? Y

Civic organization? N

Benefit Los Altos community? Y

Description of organizational activities:

Live Oak Adult Day Services (LOADS) is a 501(c)(3) nonprofit providing structured, compassionate daytime care for frail seniors with cognitive or physical impairments, including Alzheimer's, dementia, Parkinson's, and stroke. Founded in 1983, LOADS now operates four centers across Santa Clara County — Cupertino, Los Gatos, Willow Glen, and Gilroy — serving 160+ clients with 2,900+ annual service visits. Socialization is not a single activity at LOADS — it is embedded in every aspect of our program. From the moment clients arrive and greet one another, through shared meals, adaptive exercise, music, and arts and crafts, to the connections that unfold throughout the day, meaningful human engagement is woven into everything we do. This intentional social fabric combats the isolation that accelerates cognitive decline, and it is what clients and families consistently say matters most. Fees are set on a sliding scale to ensure access for all income levels. LOADS also provides critical caregiver respite through support groups and educational classes, enabling families to keep their loved ones safely at home. LOADS is a recognized partner in Santa Clara County's senior care ecosystem, with existing funding contributions from the Cities of Cupertino, Campbell, and Gilroy — peer communities that have each recognized adult day care as a community essential.

Description of organizational impact on Los Altos community:

The need is urgent and growing. More than 6,300 Los Altos residents — approximately 21% of the city's population — are age 65 or older (U.S. Census), one of the highest senior concentrations in Santa Clara County, with a median age of 46 and rising. Yet Los Altos has no dedicated adult day care program of its own, leaving many frail seniors and their caregivers without the structured support they need to remain at home.

LOADS is the single best solution for aging in place for Los Altos seniors. Our Cupertino center on McClellan Rd is just minutes away, making LOADS immediately accessible today. Skilled nursing facility care in Santa Clara County costs approximately \$15,000 per month; LOADS provides high-quality structured care at a fraction of that cost, reducing the frequency of 911 calls and ER visits and directly supporting the City's public safety and well-being goals. No Los Altos senior is ever turned away due to inability to pay.

This funding will produce measurable results. LOADS commits to enrolling a minimum of 5 additional Los Altos residents within 12 months through outreach to El Camino Hospital, Stanford Hospital, the Los Altos Senior Center, and any other channels the City deems possible. A recommendation letter from El Camino Health Chief Nursing Officer Cheryl Reinking, DNP, RN is attached. LOADS will also support working-age caregivers through support groups and workshops, and will deliver a full outcomes report to the City by August 31 of each funded year.

A proven model with a vision for deeper partnership. The Cities of Cupertino, Campbell, and Gilroy have each invested in LOADS — peer communities that recognize adult day care as a community essential. Los Altos has the opportunity to join them. As enrollment grows, LOADS is open to exploring a satellite presence within Los Altos itself, positioning the City as a regional leader in aging-in-place solutions.

Contact Information

Contact name: Izumi Yaskawa

Contact role: Executive Director

Email: izumi@liveoakadc.org

Phone: (408) 971-9363

Contribution Information

Annual contribution amount requested: \$12,500

Length of contribution request: 2 years (FY 2025-26 and FY 2026-27)

Total contribution amount requested: \$25,000 (\$12,500 per year)

Repeat request from a previous budget cycle? N

Use of funds:

Expense	Amount	Detailed explanation of use of requested funds	How this expense will benefit the City
Direct Client Care Subsidy	\$8,500	Subsidizes sliding-scale daily program fees for Los Altos residents at our Cupertino center on McClellan Rd, ensuring uninterrupted access to care regardless of income level.	Keeps frail Los Altos seniors safely at home rather than in costly nursing facilities (~\$15,000/month), reducing family financial burden and pressure on public emergency services.
Los Altos Outreach & Enrollment	\$2,000	Targeted outreach via El Camino Hospital, Stanford Hospital, the Los Altos Senior Center, primary care physicians, and faith communities. Committed outcome: 5+ new Los Altos enrollees within 12 months, with full outcomes report to City by Aug 31.	Grows Los Altos enrollment year over year, multiplying the City's return on investment and expanding the aging-in-place safety net for more residents.
Caregiver Support Program	\$2,000	Support groups, educational workshops, and one-on-one resources for Los Altos family caregivers navigating the challenges of caring for a frail senior at home.	Enables Los Altos working-age caregivers to remain employed and maintain family stability, supporting the City's broader community well-being and economic health.
Total	\$12,500		

Agreement

As the official representative for the above organization, I agree to comply with all requirements listed or otherwise enforced through the City of Los Altos Non-Profit and Civic Organization Contribution Policy. The City reserves the right to revoke this application at any time for any purpose. The organization shall provide all documents and organizational information as required by the City of Los Altos necessary to comply with Non-Profit and Civic Organization Contribution Policy application. The official representative certifies that the above information is true and accurate to the best of my knowledge.

Signed by: Izumi Yashawa Date: 4/27/2026
Signature: _____
2C0D554C2D9241C...

April 24, 2025

City of Los Altos City Council
1 North San Antonio Road
Los Altos, CA 94022

Re: Letter of Support — Live Oak Adult Day Services Grant Application

Dear Members of the Los Altos City Council,

I am writing in strong support of the funding application submitted by Live Oak Adult Day Services (LOADS) to the City of Los Altos Non-Profit and Civic Organization Contributions Program. As Chief Nursing Officer of El Camino Health System, a two-hospital, 21-site nonprofit health system serving Silicon Valley's communities for more than 60 years. I oversee the strategic direction of nursing and clinical care for thousands of patients annually, a substantial proportion of whom are older adults residing in Los Altos and the surrounding Bay Area communities.

From a health system perspective, one of the most significant and enduring gaps in the senior care continuum is the space between hospital discharge and safe, sustained independence at home. At El Camino Health, we discharge hundreds of older adults each month who are medically stable but not yet capable of managing their days without structured support. For these patients and for the caregiving families who are often at or near their limits community-based programs like Live Oak Adult Day Services are essential.

Live Oak Adult Day Services has earned the trust of our clinical and discharge planning teams as a reliable and responsive post-acute partner in our region. When our social workers identify a senior patient who requires structured daytime care and social engagement to remain safely at home but does not meet the threshold for skilled nursing facility placement LOADS is an important resource on our list of referrals. Their Cupertino center on McClellan Road is conveniently located for patients and families in Los Altos, and their staff consistently demonstrate the clinical competence, cultural sensitivity, and genuine warmth that defines excellent elder care.

What distinguishes LOADS from many programs is their philosophy that socialization is not a discrete activity, and it is embedded in every dimension of care. From shared meals to adaptive exercise, music, and creative programming, meaningful human connection runs through everything they offer. This matters enormously from a clinical standpoint: social isolation is now recognized as a significant driver of cognitive decline, depression, and avoidable hospitalization in older adults. Programs that structurally

embed engagement into daily care reduce readmissions, support caregiver resilience, and delay the onset of institutionalization.

Los Altos is a community with one of the highest concentrations of older adults in Santa Clara County since more than 21% of residents are age 65 or older, and that proportion will continue to grow. El Camino Health is committed to strengthening the full continuum of care for this population, and we actively look to partner with community resources that extend our clinical reach beyond our walls. The City of Los Altos has an opportunity to formalize that investment directly, through a contribution that keeps its residents healthy, connected, and at home.

I am also pleased to note that LOADS is actively expanding its outreach to Los Altos residents, whose work is well regarded in our clinical community. This kind of community-embedded approach reaching seniors through trusted, familiar ways is precisely how gaps in care are sustainably closed. With City support, I am confident that LOADS will grow its Los Altos enrollment meaningfully within the first year.

I offer my wholehearted endorsement of this application. Live Oak Adult Day Services represents exactly the kind of community-based, clinically informed, fiscally sound investment that strengthens a city's senior care infrastructure for the long term. I encourage the City Council to approve this funding and to welcome LOADS as a recognized community partner. Please feel free to contact me directly if I can provide further information in support of this application.

Sincerely,

A handwritten signature in black ink, appearing to read 'Cheryl Reinking', with a long, sweeping horizontal line extending to the right.

Cheryl Reinking, DNP, RN, NEA-BC, DipACLM
Chief Nursing Officer, El Camino Health System
2500 Grant Road, Mountain View, CA 94040
Cheryl_Reinking@elcaminohealth.org
650-940-7121



City of Los Altos
Non-Profit and Civic Organization Contributions Application

Organization Information

Name: Los Altos Mountain View Community Foundation

Address: 183 Hillview Avenue, Los Altos, CA 94022

Website: www.lamvcf.org

Tax Identification Number: 77-0273721

Non-profit ☒ Y ☐ N

Civic organization? Y ☒ N

Benefit Los Altos community? ☒ Y ☐ N

Description of organizational activities: LAMVCF connects people, resources, and ideas to transform local potential into lasting impact in Los Altos, Los Altos Hills, and Mountain View. As the region's philanthropic hub, LAMVCF works across four interconnected pillars: Community Giving, through donor-advised and designated funds that channel generosity toward causes donors care about most; the Local Impact Collective, which provides fiscal sponsorship and back-office infrastructure to more than 19 community-driven initiatives; Community Grantmaking, which channels local generosity into grassroots nonprofit solutions; and Changemaker Initiatives, which identify, sponsor, and support local changemaking initiatives to amplify the voices, talents, and leadership driving positive impact across our three cities. With more than three decades of service, LAMVCF serves as the trusted connective tissue of a thriving local philanthropic ecosystem.

Description of organizational impact on Los Altos community: LAMVCF is requesting \$10,000 to support our 2nd annual Changemaker Summit. The inaugural 2026 Changemaker Summit demonstrated that demand for this kind of gathering is real, deep, and growing. With 118 registrants against a goal of 75, and 85 participants who rated their experience an average of 3.90 out of 4.00, the Summit established itself as a signature civic event for Los Altos. Participants reported meaningful gains in skills, confidence, and community connections, and many left with concrete plans for how to strengthen their organizations and serve their neighbors more effectively. For the 2027 Summit, we aim to expand participation to 110 attendees, a 29% increase over 2026, and to deepen the civic engagement dimension of our programming. By including sessions on policy engagement and creating space for participants from local organizations and from the general Los Altos community to learn side by side, the Summit cultivates a more informed, more connected, and more civically active local population. This is precisely the kind of investment the City of Los Altos makes when it supports LAMVCF: not just a single event, but a growing civic institution. A full description of the Changemaker Summit is attached.

Contact Information

Contact name: Crysta Krames

Contact role: Chief Executive Officer

Email: crysta@lamvcf.org

Phone: 650-949-5908

Contribution Information

Annual contribution amount requested: \$10,000

Length of contribution request? 1 year

Total contribution amount requested: \$10,000

Repeat request from a previous budget cycle? Y / N

Use of funds:

Expense	Amount	Provide a detailed explanation of the use of requested funds	Explain how this expense will benefit the City
Speakers	\$2,500	Keynote speaker	Inspiration for Summit attendees
Catering	\$4,000	Breakfast, refreshments, lunch	Accessible, productive experience
Printing	\$1,500	Collateral and materials	Visibility and productivity
Staff time	\$2,000	Event coordination	Effective event execution
Total	\$10,000		

Agreement

As the official representative for the above organization, I agree to comply with all requirements listed or otherwise enforced through the City of Los Altos Non-Profit and Civic Organization Contribution Policy. The City reserves the right to revoke this application at any time for any purpose. The organization shall provide all documents and organizational information as required by the City of Los Altos necessary to comply with Non-Profit and Civic Organization Contribution Policy application. The official representative certifies that the above information is true and accurate to the best of my knowledge.

Signature: _____

Cybil Kramers

Date: 4/24/26

Grant Proposal

2nd Annual Changemaker Summit

Submitted to: City of Los Altos | February 6, 2027

Organization:	Los Altos Mountain View Community Foundation (LAMVCF)
Contact:	Crysta Krames, Chief Executive Officer
Email:	crysta@lamvcf.org
Phone:	650-949-5908
EIN:	77-0273721
Request Amount:	\$10,000

Introduction

The Los Altos Mountain View Community Foundation (LAMVCF) respectfully requests \$10,000 from the City of Los Altos to support our 2nd Annual Changemaker Summit, a one-day, free gathering for local leaders, volunteers, civic participants, and community members committed to strengthening Los Altos and our surrounding communities.

The inaugural Changemaker Summit, held on January 31, 2026, exceeded every expectation. With generous support from the City of Los Altos and Silicon Valley Community Foundation, LAMVCF drew a total of 118 registrants and 85 attendees, surpassing our registration goal of 75. Participant satisfaction averaged 3.90 out of 4.00, and attendees reported measurable gains in knowledge, confidence, and connections. The 2nd Annual Changemaker Summit, planned for February 6, 2027, builds on that momentum, expanding our reach and deepening our investment in local civic leadership.

This year, LAMVCF is requesting an increased contribution from the City to reflect the Summit's demonstrated impact and expanded scope. In addition to core programming costs, the 2027 Summit will fund staff time and branded materials that position LAMVCF as the recognized philanthropic backbone of our community, reinforcing the City's investment in local changemakers with every touchpoint.

About LAMVCF

Organizational Activities

LAMVCF connects people, resources, and ideas to transform local potential into lasting impact in Los Altos, Los Altos Hills, and Mountain View. As the region's philanthropic hub, LAMVCF works across four interconnected pillars:

- Community Giving, through donor-advised and designated funds that channel generosity toward causes donors care about most;
- The Local Impact Collective, which provides fiscal sponsorship and back-office infrastructure to more than 19 community-driven initiatives;
- Community Grantmaking, which channels local generosity into grassroots nonprofit solutions; and
- Changemaker Initiatives, which identify, sponsor, and support local changemaking initiatives to amplify the voices, talents, and leadership driving positive impact across our three cities.

With more than three decades of service, LAMVCF serves as the trusted connective tissue of a thriving local philanthropic ecosystem.

Impact on the Los Altos Community

LAMVCF's impact in Los Altos is direct, measurable, and deeply woven into the fabric of everyday community life. Through its Local Impact Collective, LAMVCF provides fiscal sponsorship to more than 19 local initiatives, including GreenTown Los Altos, Los Altos Forward, Resilient Los Altos, and MVLA Scholars, lowering the barriers that often prevent grassroots leaders from turning their vision into action. Through designated and field-of-interest funds, LAMVCF directs local donor generosity toward the community's most pressing challenges, including affordable housing, mental health, youth opportunity, emergency preparedness, and LGBTQ+ support. By convening local leaders, hosting signature community events, and investing strategically in civic infrastructure, LAMVCF helps ensure that Los Altos remains a place where compassion becomes action and where generosity reaches those who need it most.

The 2nd Annual Changemaker Summit

Event Overview

Date:	Saturday, February 6, 2027
Time:	9:00 AM – 1:00 PM
Location:	The Garden House, 400 University Ave., Los Altos, CA
Attendance Goal:	110 participants (up from 85 in 2026)
Cost to Attend:	Free for Los Altos residents and local project leaders Recognizing that participation beyond Los Altos strengthens our local network of social impact leaders, we charge a nominal fee of \$25 for anyone outside of LAMVCF's core communities

Statement of Need

Silicon Valley is home to extraordinary wealth... and extraordinary need. According to the 2026 Silicon Valley Index, nearly half of all renters in our region spend more than 30% of their income on rent alone. One in four working families cannot afford basic necessities simultaneously. Federal policy changes in early 2026 caused a 31% drop in local health insurance coverage. And more than 12,900 of our neighbors have no stable place to sleep.

These challenges do not resolve themselves. They are addressed by local leaders - the volunteers, nonprofit founders, civic participants, and committed residents who show up every day

and ask: **what can I do?** The Changemaker Summit exists to answer that question with **practical tools, meaningful connections, and renewed inspiration.**

By investing in the capacity of these individuals, the City of Los Altos invests in the most efficient, community-rooted form of social change available: **neighbor helping neighbor.**

There is also a civic dimension to this work. Local leaders who are better equipped - who understand how to engage policymakers, navigate public systems, secure funding, and collaborate across sectors - become more effective advocates for their communities. The Changemaker Summit is not only a capacity-building event; **it is a civic participation event**, cultivating the informed, engaged, and empowered local leadership that makes Los Altos stronger.

"A standing ovation to the team that produced the Changemaker Summit! I'm already connecting with other Changemakers, and employing the ideas and skills I learned from your Birds of a Feather hosts. I only wish I had a chance to participate in an additional session. Consider a two-day summit - it's that good!!"

- Changemaker Summit participant

Proposed Programming

The 2027 Changemaker Summit will follow the successful format of the inaugural event, featuring:

- A keynote presentation by a recognized leader in community innovation or social impact
- Two rounds of Birds of a Feather roundtable discussions, led by local expert facilitators on practical topics participants can implement immediately
- Roundtable topics anticipated to include: fundraising, volunteer engagement, grant writing, budgeting, social media strategy, event management, strategic planning, media relations, succession planning, and civic/policy engagement
- Structured networking time to foster cross-sector collaboration among participants

The Summit is free for Los Altos residents and local project leaders, ensuring that cost is never a barrier to participation. This accessibility is core to LAMVCF's mission and central to the City's interest in broad-based civic engagement.

Impact on the Los Altos Community

The inaugural 2026 Changemaker Summit demonstrated that demand for this kind of gathering is real, deep, and growing. With 118 registrants against a goal of 75, and 85 participants who rated their experience an average of 3.90 out of 4.00, the Summit established itself as a signature civic event for Los Altos. Participants reported meaningful gains in skills, confidence, and community connections, and many left with concrete plans for how to strengthen their organizations and serve their neighbors more effectively.

One attendee summed it up in a follow-up email: *"...it was a perfect gathering of true changemakers – from meeting foundation staff to philanthropists to current and potential partners – it was so energizing! I have at least four email threads and connections going on from that day. Thank you."*

For the 2027 Summit, we aim to expand participation to 110 attendees, a 29% increase over 2026, and to deepen the civic engagement dimension of our programming. By including sessions on policy engagement and creating space for participants from local organizations and from the general Los Altos community to learn side by side, the Summit cultivates a more informed, more connected, and more civically active local population. This is precisely the kind of investment the City of Los Altos makes when it supports LAMVCF: **not just a single event, but a growing civic institution.**

Budget

The total cost of the 2nd Annual Changemaker Summit is estimated at \$15,000. LAMVCF is requesting the City of Los Altos to serve as the primary underwriter of this event at \$10,000. LAMVCF will seek additional sponsors to cover the full cost of the Summit listed in the budget below to ensure the event remains free and accessible to all Los Altos residents.

Expense	Amount	Explanation	Benefit to City
Speakers & Facilitators	\$4,000	Fees for keynote speaker and local expert facilitators leading Birds of a Feather roundtables	Brings recognized expertise and local knowledge to Los Altos civic leaders and residents
Catering	\$5,000	Light breakfast, refreshments, and lunch for 110 attendees over a 4-hour event	Supports a welcoming, accessible event environment for all Los Altos residents and community leaders
Materials	\$500	Printed agendas, session guides, and participant engagement tools	Ensures attendees leave with practical tools they can immediately apply in their organizations
Printing & Branded Materials	\$1,500	LAMVCF-branded name badges and productivity materials, signage, and recognition collateral	Reinforces LAMVCF's role as the philanthropic hub of Los Altos; increases visibility of city support
Staff Time	\$4,000	Partial compensation for staff coordination, event logistics, and follow-up reporting	Ensures professional event execution and post-event evaluation to demonstrate community impact
TOTAL	\$15,000		

Note: The 2026 Summit had a total budget of \$10,500, with \$5,500 from the City of Los Altos and \$5,000 from a co-sponsor. This year's increased request from the City of Los Altos reflects expanded programming, a higher attendance goal, and the addition of staff time and branded materials that strengthen LAMVCF's visibility and accountability as a community institution.

Expected Outcomes

- 110+ participants engaged, including nonprofit leaders, civic volunteers, Local Impact Collective project leads, and Los Altos residents
- 10-15 local expert facilitators leading practical, immediately applicable roundtable sessions
- Measurable participant gains in skills, confidence, and community connections (assessed via post-event survey)
- New collaborations and partnerships formed across the local nonprofit and civic ecosystem
- Increased civic participation among residents, including awareness of how to engage local policymakers and public systems

- Strengthened visibility for LAMVCF as the philanthropic backbone of Los Altos, supported by the City's partnership

Evaluation Plan

LAMVCF will collect post-event survey data on participant satisfaction, skills gained, confidence levels, and connections made, using the same rubric deployed in 2026, enabling year-over-year comparison. A post-event narrative report will be submitted to the City of Los Altos, documenting attendance, outcomes, and participant voice. LAMVCF will also track follow-on actions reported by participants and any new initiatives, collaborations, or civic engagements that emerge from Summit connections.

Conclusion

The City of Los Altos has been a valued partner in bringing the Changemaker Summit to life. With your continued and expanded support, LAMVCF will build on a proven foundation to deliver an even more impactful gathering in 2027, one that equips more local leaders with better tools, deeper connections, and a stronger sense of civic agency.

When we invest in local changemakers, we invest in the long-term health and resilience of our community. We are grateful for the City's partnership and look forward to continuing to transform community potential into action **together**.



City of Los Altos
Non-Profit and Civic Organization Contributions Application

Organization Information

Name: LOVED TWICE

☒ 100% OF FUNDING WILL
BE USED FOR LOS ALTOS

Address: 5627 TELEGRAPH AVENUE, SUITE 375, OAKLAND, CA 94609

Website: WWW.LOVEDTWICE.ORG

Tax Identification Number: 94-3441434

Non-profit ☒ Y ☐ N

Civic organization? ☒ Y ☐ N

Benefit Los Altos community? ☒ Y ☐ N !!!

Description of organizational activities: MISSION: TO CLOTHE NEWBORNS-IN-NEED WITH
REUSED BABY CLOTHING AND PROVIDE EDUCATIONAL NEW PARENT BOOKS
FOR THEIR FIRST YEAR OF LIFE.

SEE ATTACHED

Description of organizational impact on Los Altos community: _____

SEE ATTACHED

Contact Information

Contact name: LISA KLEIN

Contact role: EXECUTIVE DIRECTOR

Email: INFO@LOVEDTWICE.ORG

Phone: 510 652 2229

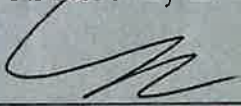
Contribution InformationAnnual contribution amount requested: \$10,000 ^{PER} _{YEAR}Length of contribution request? TWO YEARSTotal contribution amount requested: \$20,000Repeat request from a previous budget cycle? Y (N)

Use of funds:

Expense	Amount	Provide a detailed explanation of the use of requested funds	Explain how this expense will benefit the City
PROGRAM SUPPLIES	\$ 3000	BOXES/TAPE/COLLECTION BINS	CLOTHING DISTRIBUTION
PROGRAM MANAGER	\$ 3000	VOLUNTEER COORDINATION	LOCAL VOLUNTEERS
TRANSPORTATION/ BUSES	\$ 1500	GAS /UNHAUL/CLOTHES	COLLECTION/DELIVERY
RENT	\$ 2500	TO HOLD BABY CLOTHES	STORAGE & SORTING EVENTS
Total	\$ 10,000		

Agreement

As the official representative for the above organization, I agree to comply with all requirements listed or otherwise enforced through the City of Los Altos Non-Profit and Civic Organization Contribution Policy. The City reserves the right to revoke this application at any time for any purpose. The organization shall provide all documents and organizational information as required by the City of Los Altos necessary to comply with Non-Profit and Civic Organization Contribution Policy application. The official representative certifies that the above information is true and accurate to the best of my knowledge.

Signature: Date: 4/28/2025

Description of Organizational Activities

Loved Twice provides underserved families with “wardrobes-in-a-box,” delivering a full year’s worth of gently reused baby clothing (0–12 months) so newborns have essential items during their most vulnerable stage of life. Each box includes approximately 75 high-quality garments, sorted by size and season, along with educational materials for new parents.

Since 2025, Loved Twice has provided 38,889 newborns a full year’s worth of baby clothes, distributing 2,916,675 essential garments into underserved communities with an estimated retail value of \$10,208,362. This work has also kept over 388,890 pounds of clothing out of landfills.

We partner with social service agencies, hospitals, and community-based organizations to reach families experiencing poverty, housing instability, or crisis—ensuring items are distributed efficiently and directly to those in need.

Description of Organizational Impact on the Los Altos Community

Loved Twice supports the Los Altos community by creating a local cycle of giving and reuse—collecting gently used baby clothing from families in the community and redistributing those items to local families in need.

Through our partnership with Community Services Agency of Los Altos and Mountain View, we help ensure that low-income newborns in the Los Altos area receive essential clothing, easing financial pressure on families while supporting early childhood well-being.

As part of this grant, 100 wardrobes-in-a-box will be distributed within the Los Altos service area, providing 7,500 essential garments to underserved infants with an estimated retail value of \$30,000. All clothing will be collected locally from community donations and sorted by local volunteers, reinforcing a community-driven model of support.

In addition, Loved Twice has engaged the Los Altos community through clothing drives and partnerships with local organizations such as Los Altos–Mountain View Children’s Corner and Kindercare centers. These efforts empower local families to participate in sustainable giving, turning outgrown baby clothes into a vital resource for neighbors in need.

By prioritizing reuse, Loved Twice not only meets a basic need for underserved families but also reduces textile waste—keeping high-quality clothing in circulation and out of landfills while strengthening community connection and environmental responsibility within Los Altos.



Mother's Groups Collect Baby Clothes



50,000 newborn garments sorted at Chevron



AAA Sorts Baby Clothes at our Headquarters



Homeless Newborns receive 700,000 essential garments each year



Qualcomm Corporate Sorting Party



Yearly Google Clothing drives at 30 offices



Local Schools Host Community Service Projects

LOVEDTWICE.org

info@LovedTwice.org 5627 Telegraph Ave., Suite 375, Oakland, CA 94609 510-652-BABY Tax ID #94-3441434



BABY CLOTHES FOR HOMELESS BABIES

Our mission: The mission of Loved Twice is to clothe newborns in need with quality reused baby clothing for the first year of life.

The need: Loved Twice serves newborn babies of mothers experiencing extreme challenges, including homelessness, poverty, and domestic violence. Many of these families don't have a stable place to live, a supportive family, or a steady income. The average household income for the mothers receiving a Loved Twice box is less than \$16,000. All of Loved Twice's clients live below 200% of the national poverty level. The parents face hard choices about covering basic expenses with scarce resources, which in turn affects their ability to bond with the new baby and support their child's healthy development. Loved Twice helps families in poverty meet a basic need for their newborn, appropriate clothing for the entire first year. While other basic needs, such as food and medicine, can be met by other forms of aid, Loved Twice is the *only* such provider of baby clothing.

How do we do it: Loved Twice collect gently used baby clothing by partnering with local businesses, schools, churches, and parenting groups to host clothing drives. Additional clothing is donated through drop-off sites at businesses and from the excess inventory of children's consignment stores. Over 150 hospitals, safe houses, clinics, and homeless shelters partner with Loved Twice to distribute the wardrobes-in-a-box to those with the greatest need. Social workers at these sites place requests with Loved Twice on behalf of their clients. A network of volunteers personally delivers the boxes to each of the partnering sites. The social workers then present the boxes directly to the new mothers.

How we started: Loved Twice started in 2005 when Lisa Klein, Founder and Executive Director, responded to an online community appeal for donations of baby clothing after Hurricane Katrina. Having just had her first child, Lisa was deeply moved to contribute. She rallied other San Francisco Bay Area mothers and collected 200 pounds of clothing for the babies in Louisiana in just four days. While mailing off the newborn clothes, she realized that the same simple process of recycling gently used baby clothing to provide for infants in need could be applied to her home state of California. Lisa founded Loved Twice to help underprivileged newborns in her own community, giving disadvantaged babies a better start in life.

Quotes:

"A teen client, a 17-year-old, was kicked out of her mom's house when she found out that her daughter was pregnant. She was homeless, vulnerable, and in need of support. All of the items she accumulated for her baby was left at her mother's house, so she had nothing. The nurse brought her a "Loved Twice" box and when she opened it, the expression on her face was full of gratitude and pure joy." - Asheley Gardner, RN, PHN, BSN, San Mateo Nurse Family Partnership

"I am a single mom living in a shelter. I never thought I'd be here with my baby girl. I wept when I opened the box of baby clothes. Thank you for helping someone you don't even know." — Anonymous

LOVEDTWICE.org

info@LovedTwice.org 5627 Telegraph Ave., Suite 375, Oakland, CA 94609 510-652-BABY Tax ID #94-3441434



"My husband lost his job as a janitor. These baby clothes are a gift from God that will allow us to buy her food." —Claudia and Ernesto

"Kenya" was runaway forced into prostitution at a young age. When she became pregnant she was lost and needed help desperately. She is currently a WIC low-income client. Luckily she was able to escape this life, but not without consequence. We gave a Loved Twice box and she was more than grateful for this help. This was one less thing she had to worry about and gave Kenya hope she could be a good parent to her child."

"I was able to give out clothes to a young immigrant Guatemalan woman who arrived in the U.S. 2 months ago. This is her first pregnancy and she is currently 4-5 months pregnant and completely alone – no family, friends or female support group, etc. She does not have a stable home. I have a feeling that her partner was murdered during the migration to the US. She works as a street vendor selling fruit a couple of days per week and gets paid \$25 per work day (barely enough to pay her rent and basic expenses – no room for clothes shopping, whatsoever)". - Alameda County Public Health Department

"My parents kicked me out for getting pregnant. My boyfriend broke up with me. Knowing my little angel has clothes, keeps me strong." – Shamika, age 15

"One of our clients came to us with nothing. She had been evicted from her apartment, and the next day she gave birth. Having the box from Loved Twice took a lot of stress off of her and allowed her to concentrate on other things that she needs to do." Sarah Voit, Program Director, Emergency Shelter Network

"We see the value of Loved Twice's work two to three times a week, especially during these difficult economic times, as more and more families struggle to provide for their babies. The result of this generosity is invaluable for our families — to leave the hospital with dignity and have a box full of clothing that will last a year. There is no other resource like this unique and very well-received program." - Misty Schultz, MSW, Alta Bates Summit Medical Center, NICU

"I often cite Loved Twice as an example of how nonprofits should be run. Your rigorous adherence to your mission--and not veering off into car seats and other complicated items--is a significant reason for your success." Beth A. Radtke, Foundation Office Director, Commerce Bank

LOVEDTWICE.org

info@LovedTwice.org 5627 Telegraph Ave., Suite 375, Oakland, CA 94609 510-652-BABY Tax ID #94-3441434



City of Los Altos 2026 Tentative Council Agenda Calendar

May 26, 2026

Regular Meeting – 7:00 p.m.

CONSENT:

- Adoption of Resolution – COPS Grant
- Award Contract for 999 Fremont Ave
- Personnel Rules & Regulations Update
- LAHM Contract Update
- LAMEA Contract Update

DISCUSSION:

- FY26/27 Budget Presentation
- Adoption of Resolution – Contract Extension with Flock Safety
- Intro. of Ord – Commission Amendments
- Discussion on Property Evidence

All items and dates are tentative and subject to change unless a specific date has been noticed for a legally required Public Hearing. Items may be added or removed from the shown date at any time and for any reason prior to the publication of the agenda.



City of Los Altos 2026 Tentative Council Agenda Calendar
June 9, 2026
Study Session – Halsey House – 5:00 p.m.
Regular Meeting – 7:00 p.m.

CONSENT:

- Annual Street Resurfacing Program
- Adoption of Property Evidence
- Authorizing Submittal of Grant Applications (CalRecycle)
- Vacancy Report from HR

PUBLIC HEARING:

- FY 26/27 Budget Adoption

DISCUSSION:

- Downtown One Way
- Intro of Sidewalk Ordinance

The remaining 2026 City Council agenda calendar items are pending and will be published at a later date.

All items and dates are tentative and subject to change unless a specific date has been noticed for a legally required Public Hearing. Items may be added or removed from the shown date at any time and for any reason prior to the publication of the agenda.

PROGRAM	SUB PROJECT	INITIATION DATE	HEU COMPLETION DATE	STATUS
Program 2.D: Encourage and streamline Accessory Dwelling Units (ADUs).	Budget & Hire Planning Technician		December 31, 2022	COMPLETED
Program 2.D: Encourage and streamline Accessory Dwelling Units (ADUs).	Amend ADU Ordinance based upon HCD's letter		6 months or less	COMPLETED
Program 6.G: Housing mobility	Allow more than one JADU (at least two per site)		with ADU Ordinance Update	COMPLETED
Program 3.H: Amend design review process and requirements.	Eliminate 3rd Party Architectural Review		February 28, 2023	COMPLETED
Program 3.H: Amend design review process and requirements.	Dismiss Design Review Commission		February 28, 2023	COMPLETED
Program 3.L: Eliminate the requirement of story poles.			March 31, 2023	COMPLETED
Program 2.E: Conduct annual ADU rental income surveys.	Budget & Hire Housing Manager	March 31, 2023		COMPLETED
residents.	Transportation Demand		June 30, 2023	COMPLETED
Program 2.D: Encourage and streamline Accessory Dwelling Units (ADUs).	RFP-Permit Ready ADU Plans		July 31, 2023	COMPLETED
Program 1.H: Facilitate housing on City-owned sites.	Financial Analysis	July 1, 2023	December 31, 2023	COMPLETED
Program 3.D: Evaluate and adjust impact fees.		August 1, 2023	December 31, 2024	COMPLETED
Program 1.H: Facilitate housing on City-owned sites.	Release RFP	December 31, 2023		COMPLETED
Program 6.C: Target housing development in highest resource areas.	Initial Outreach		September 31, 2023	COMPLETED
Program 6.D: Promote Housing Choice (Section 8) rental assistance program.			September 31, 2023	COMPLETED
Program 2.A: Continue to implement and enhance inclusionary housing requirements.			December 31, 2023	ONGOING
Program 2.B: Establish an affordable housing in-lieu fee and commercial linkage fee.	Housing in-lieu fee.		December 31, 2023	COMPLETED
Program 2.F: Water and Sewer Service Providers.			December 31, 2023	COMPLETED
Program 3.B: Modify building height in mixed-use zoning districts.	Downtown Districts		December 31, 2023	COMPLETED
Program 3.E: Ensure that the density bonus ordinance remains consistent with State law.			December 31, 2023	ONGOING

Program 3.H: Amend design review process and requirements.	Code Amendments		December 31, 2023	COMPLETED
Program 3.K: Standardize multimodal transportation requirements.	Bicycle Storage and Charging Regulations		December 31, 2023	COMPLETED
Program 3.K: Standardize multimodal transportation requirements.	Remove CSC Review of Housing Developments		December 31, 2023	COMPLETED
Program 4.C: Allow Low Barrier Navigation Centers consistent with AB 101.			December 31, 2023	COMPLETED
Program 4.D: Allow transitional and supportive housing consistent with State law.			December 31, 2023	COMPLETED
Program 4.E: Allow employee/farmworker housing consistent with State law.			December 31, 2023	COMPLETED
Program 4.F: Reasonably accommodate disabled persons' housing needs.			December 31, 2023	COMPLETED
Program 6.B: Maintain and expand an inventory of affordable housing funding sources.	Prepare Inventory.		December 31, 2023	COMPLETED
Program 6.E: Prepare and distribute anti-displacement information.			December 31, 2023	COMPLETED
Program 1.A: Rezone for RHNA shortfall.			January 31, 2024	COMPLETED
Program 1.G: Rezone housing sites from previous Housing Elements.			January 31, 2024	COMPLETED
Program 3.G: Amend Conditional Use Permits findings applicable to housing developments.			March 31, 2024	COMPLETED
Program 3.I: Allow residential care facilities consistent with State law.			January 31, 2024	COMPLETED
Program 3.J: Explicitly allow manufactured homes consistent with State law.			January 31, 2024	COMPLETED
Program 3.F: Reduce Conditional Use Permit requirement for residential mixed-use and multi-family.			September 31, 2024	COMPLETED
Program 1.B: Facilitate higher density housing in the Commercial Thoroughfare (CT) District.			January 31, 2024	COMPLETED
Program 1.C: Allow housing in the Office Administrative (OA) District.			January 31, 2024	COMPLETED

Program 1.E: Update the Loyola Corners Specific Plan.			January 31, 2024	COMPLETED
Program 2.D: Encourage and streamline Accessory Dwelling Units (ADUs).	Adopt-Permit Ready ADU Plans		December 31, 2024	COMPLETED
Program 3.A: Prepare a Downtown parking plan and update citywide parking requirements.	Downtown Parking Plan		December 31, 2024	COMPLETED
Program 3.A: Prepare a Downtown parking plan and update citywide parking requirements.	Comprehensive Parking Ordinance Update		December 31, 2024	COMPLETED
Program 3.B: Modify building height in mixed-use zoning districts.	Neighborhood (CN) District		December 31, 2024	COMPLETED
Program 3.C: Remove floor-to-area ratio (FAR) restriction at Rancho Shopping Center and Woodland Plaza.			December 31, 2024	COMPLETED
Program 3.M: Modify parking requirements for emergency shelters consistent with State law.			December 31, 2024	COMPLETED
Program 2.B: Establish an affordable housing in-lieu fee and commercial linkage fee.	Commercial linkage fee.	December 31, 2025		COMPLETED
Program 1.D: Allow housing on certain Public and Community Facilities District sites and facilitate housing on religious institution properties.			December 31, 2025	IN-PROGRESS
Program 6.G: Housing mobility	Allow housing on all religious sites within the City		December 31, 2025	IN-PROGRESS
Program 1.F: Rezone Village Court parcel.			December 31, 2025	COMPLETED
Program 4.H: Provide additional density bonuses and incentives for housing that accommodates special needs groups.			December 31, 2025	IN-PROGRESS
Program 4.I: Allow senior housing with extended care facilities in multi-family and mixed-use zoning districts.			December 31, 2025	IN-PROGRESS
Program 1.I: Incentivize Downtown lot consolidation.			July 31, 2026	
Program 4.G: Assist seniors to maintain and rehabilitate their homes.			July 31, 2026	ONGOING
Program 6.C: Target housing development in highest resource areas.	Follow-up Outreach		September 31, 2026	

Program 1.H: Facilitate housing on City-owned sites.	Entitlement Review		December 31, 2026	
Program 3.N: Modify standards in the R3 zoning districts.			December 31, 2026	COMPLETED
Program 4.J: Facilitate alternate modes of transportation for residents.	Capital Improvement Project for above head pedestrian crossing signals on San Antonio Road near Downtown Los Altos		December 31, 2027	
Program 5.F: Incentivize the creation of play areas for multi-family housing projects.			December 31, 2027	
Program 1.K: Participate in regional housing needs planning efforts.			Ongoing	ONGOING
Program 1.L: General Plan amendments.			Ongoing	ONGOING
Program 1.M: SB 9 implementation.			Ongoing	ONGOING
Program 1.N: Facilitate and monitor pipeline housing projects.			Ongoing	ONGOING
Program 2.C: Assist in securing funding for affordable housing projects.			Ongoing	ONGOING
Program 2.D: Encourage and streamline Accessory Dwelling Units (ADUs).			Ongoing	ONGOING
Program 2.E: Conduct annual ADU rental income surveys.	Annual Survey		Annually	ONGOING
Program 4.A: Support efforts to fund homeless services.			Ongoing	ONGOING
Program 4.B: Continue to participate in local and regional forums for homelessness, supportive, and transitional housing.			Ongoing	ONGOING
Program 5.A: Monitor condominium conversions.			Ongoing	ONGOING
Program 5.B: Continue to administer the City's affordable housing programs.			Ongoing	ONGOING
Program 5.C: Restrict commercial uses from displacing residential neighborhoods.			Ongoing	ONGOING
Program 5.D: Implement voluntary code inspection program.			Ongoing	ONGOING
Program 5.E: Help secure funding for housing rehabilitation and assistance programs.			Ongoing	ONGOING

Program 6.A: Assist residents with housing discrimination and landlord-tenant complaints.			Ongoing	ONGOING
Program 6.B: Maintain and expand an inventory of affordable housing funding sources.	Inform, Evaluate Apply/Submit		Ongoing	ONGOING
Program 6.F: Affirmatively market physically accessible units.			Ongoing	ONGOING
Program 7.A: Promote energy and water conservation and greenhouse gas reduction through education and awareness campaigns.			Ongoing	ONGOING
Program 7.B: Monitor and implement thresholds and statutory requirements of climate change legislation.			Ongoing	ONGOING