



**CITY OF LOS ALTOS
CITY COUNCIL MEETING MINUTES
TUESDAY, JULY 8, 2025
7:00 p.m.
1 N. San Antonio Rd. ~ Los Altos, CA**

*Pete Dailey, Mayor
Neysa Fligor, Vice Mayor
Larry Lang, Councilmember
Sally Meadows, Councilmember
Jonathan D. Weinberg, Councilmember*

CALL MEETING TO ORDER – Pete Dailey, Mayor, called the meeting to order at 7:01 p.m.

ESTABLISH QUORUM – All Councilmembers were present.

PLEDGE OF ALLEGIANCE – Sally Meadows, Councilmember, led the Pledge of Allegiance.

REPORT ON CLOSED SESSION

There was no Closed Session meeting.

CHANGES TO THE ORDER OF THE AGENDA

There were no changes to the order of the agenda.

SPECIAL ITEMS

Recognition of 2025 Annual Employee Award Winners

Pete Dailey, Mayor, presented awards to the 2025 Annual Employee Award Winners.

Recognition of 2025 STEM Winners

Pete Dailey, Mayor, presented certificates to the 2025 STEM Winners.

PUBLIC COMMENTS ON ITEMS NOT ON THE AGENDA

There were no public speakers during this item.

CONSENT CALENDAR

Larry Lang, Councilmember, requested to pull Item 5 from the Consent Calendar.

Pete Dailey, Mayor, moved Item 5 to after the consent calendar, under Discussion Items.

Motion by Weinberg and Second by Meadows to adopt the Consent Calendar, excluding Item 5.

Motion carried unanimously for Items 1, 2, 3, 4, 6, 7, 8, 9, 10, 11, 13, and 14, and motion carried 3-2 for Item 12 with Councilmember Weinberg and Councilmember Fligor opposed by roll call vote.

1. Approval of Meeting Minutes

Approve the Draft Regular Meeting Minutes of June 10, 2025 and June 24, 2025

2. Commission Appointments

Approve the 2025 Youth Commission Interview Subcommittee's Appointment Recommendations to the Los Altos Youth Commission

3. Adoption of Resolution to Execute Amendment No. 1 —Flock Safety

Adopt a resolution authorizing the City Manager to execute Amendment No. 1 with Flock Safety in the amount of \$70,000 over the two years remaining on the contract for installation, maintenance

and service for Flock Safety cameras in the City of Los Altos and the management of the Camera Registry Program

4. Adoption of Resolution - Design Contract

Adopt a Resolution authorizing the City Manager to amend the existing design contract with Noll & Tam Architects in the amount not-to-exceed \$27,650, to provide expanded construction administrative services related to the Emergency Operations Center project (CF-01021)

6. Adoption of Resolution - Professional Services Agreement

Adopt a Resolution Authorizing the City Manager to Execute a Professional Services Agreement with R3 Consulting Group., Inc. (R3) in the amount not to exceed \$585,282 for on-call professional services in support of the City's solid waste management program for the five-year period from FY 2025-26 through FY 2029-30, and find that the proposed agreement is exempt from environmental review pursuant to Section 15308 of the California Environmental Quality Act (CEQA) Guidelines

7. Adoption of Updated Financial Policy

Adopt the updated Financial Policy, which was reviewed by the Financial Commission on June 16, 2025

8. Adoption of Ordinances - Design Review

Four actions for Council Consideration:

Waive Second Reading and Adopt the Draft Ordinances and Consider the Planning Commission's June 5th, 2025, Recommendations for the Adoption of the Proposed Ordinances, which include:

- An Ordinance of the City Council of the City of Los Altos Adding Chapter 14.77 (Design Review) to the Los Altos Municipal Code; and

- An Ordinance of the City Council of the City of Los Altos Repealing in its Entirety Chapter 14.76 and Chapter 14.78 for Existing Design Review Regulations; and
- An Ordinance of the City Council of the City of Los Altos Amending Chapter 14.01 (Administration of Zoning) to the Los Altos Municipal Code; and
- Find that the proposed amendments are exempt from environmental review pursuant to Section 15061(b)(3) of the California Environmental Quality Act (CEQA) Guidelines

9. Adoption of Resolution—Agreement with Axon Enterprise, Inc

Adopt a Resolution Authorizing the City Manager to Execute a Contract with Axon Enterprise, Inc. ("Axon") for the Purchase and Deployment of Public Safety Technology and Equipment, in an Amount Not to Exceed \$453,600 Over a 5-year Contract

10. Adoption of Resolution - Janitorial Services

Adopt a Resolution Authorizing the City Manager to Execute an Amendment to the Agreement with IMPEC Group for Janitorial Services in the Amount Not to Exceed \$885,276 for a Two-year Term on Behalf of the City

11. Adoption of Resolution - Public Art

Adopt a Resolution Authorizing the Use of Public Art Funds in the Amount of \$9,000 for the Purchase of the Compass Turtle Sculpture Currently Located at Grant Park

12. Adoption of Ordinance - E-Bike and E-Scooters

Waive Second Reading and Adopt the new Chapter 8.32 entitled "Bicycle and Electric Mobility Devices" to Title 8 (Vehicles and Traffic) of the Los Altos Municipal Code

13. Adoption of Resolutions - Street Two items for Council consideration:

- Adopt a resolution authorizing the City Manager to execute a construction contract with O'Grady Paving, Inc. for the Fiscal Year 2024-25 Annual Street **Resurfacing Project**

Resurfacing Project TS-01001 and TS-01004 in the amount of \$5,379,565 (Base Bid) and up to 10% contingency, if needed, in the amount not to exceed \$537,957. The total project cost will be \$6,211,522, and find the Council's action is exempt from review under the California Environmental Quality Act (CEQA) pursuant to CEQA guidelines Section 15301(c), and that is one of the circumstances in the CEQA Guidelines; and

- Adopt a Resolution for the appropriation of \$168,897 for a total project budget of \$6,211,522

14. Adoption of Resolution - Salary Schedules

Adopt a Resolution Approving an Updated Fiscal Year 2025/26 Pay Schedule to Comply with California Public Employees' Retirement System Statutory and Regulatory Requirements for Compensation Earnable and Publicly Available Salary Schedules

DISCUSSION ITEM

5. Adoption of Resolution - Agreement with CivicPlus LLC

Adopt a resolution authorizing the City Manager to execute an agreement with CivicPlus LLC to provide CivicRec, a recreation management software, for the Parks & Recreation department registration and facility reservations

Council discussed Item 5.

Motion by Weinberg and Second by Meadows to adopt Item 5 of the Consent Calendar. **Motion carried unanimously by roll call vote.**

INFORMATIONAL ITEMS / COUNCIL Q&A

There will be no discussion or action on informational items.

15. Tentative Council Calendar and Housing Element Implementation Update Calendar

16. Informational report on Flock audits

17. Finalized Operating Budget for Fiscal Year 2025-26 and the Five-year Capital Improvement and Major Maintenance Program (CIMMP) for FY2026-30

18. 2025 Commission Recruitment Update

19. 07-08-2025 Council QA

ADJOURNMENT – The regular meeting adjourned at 7:39 p.m.

The meeting minutes were prepared by Taylor Soleno, Deputy City Clerk, for approval at the regular meeting on August 26, 2025.



Pete Dailey
Mayor


Taylor Soleno (Sep 8, 2025 09:41:57 PDT)

Taylor Soleno
Deputy City Clerk

The July 8, 2025, City Council meeting recording may be viewed via the following external website: <https://www.youtube.com/@CityofLosAltosCA>

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The City of Los Altos does not own or operate YouTube. The video referenced in these minutes was live at the time the minutes were published.

07-08-2025 Regular Meeting Minutes - Approved

Final Audit Report

2025-09-08

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